

**Policy Title: Safety Indoctrination**

**Policy No: 1102.01**

St. Maries Joint School District No. 41, as well as representatives from all industries, is concerned with rules and regulations of all kinds.

Included are rules to promote safety, thereby preventing accidents and/or injuries whenever possible.

Employees are expected to observe the common sense rules of safety that are always necessary so that the employee's safety and that of other employees are not at risk.

Strict observance of safety rules is required. From the employee's point of view, as well as from the point of view of other employees and the District, the District cannot afford to be lenient about violations of safety rules.

Supervisors are responsible for seeing that safe working conditions are maintained, that guards and protective equipment are supplied and used, and that employees work safely. This does not relieve the employee of his or her personal safety responsibilities. Supervisors have the unavoidable duty of taking appropriate action when rules of safety are violated or ignored.

**Policy Cross Reference:**

**Legal Reference:**

**Policy History:**

Adopted: 08/10/1987  
Reviewed: 12/03/2008