

Policy Title: Evaluation of Superintendent of Schools

Policy No: 301.04

The Board of Trustees will conduct a written formal evaluation, at least annually, of the performance of the Superintendent, using standards and objectives developed by the Superintendent and the Board, which are consistent with the District's mission and goal statements. The Board shall include progress towards the targets for student outcomes found in the Annual Strategic Plan in the evaluation by using relevant data to measure growth.

A specific time shall be designated for a formal evaluation session. The evaluation should include a discussion of strengths and weaknesses in the year immediately preceding the evaluation, as well as performance areas needing improvement.

At least thirty-three percent (33%) of the evaluation will be based on growth in student achievement as measured by Idaho's statewide assessment for federal accountability purposes.

Policy Cross Reference:

Legal Reference:

Idaho Code - §33-513 Professional Personnel

Policy History:

Adopted:	04/25/1974
Reviewed:	08/04/2008
Reviewed:	08/19/2014
Amended:	08/19/2014
Reviewed:	09/08/2014
Amended:	09/08/2014