

Policy Title: Group Insurance Coverage

Policy No: 401.07

St. Maries Joint School District No. 41 will provide, at District expense, medical, dental, and life insurance benefits under the District's group insurance plans for all full-time employees, as hereinafter defined, and their dependents that are eligible for coverage under the terms of such plans. "Full-time employee" as used herein, shall include all employees who normally work not less than thirty-six (36) hours per week.

The District will provide, at District expense, such medical, dental, and life insurance for all regular part-time employees, as hereinafter defined. The District will make such coverage available, at the employee's election and expense, to all dependents of regular part-time employees. "Regular part-time employee" shall include all employees who normally work not less than twenty (20) hours per week but less than thirty-six (36) hours per week. The premium for family coverage may be withheld through payroll deduction.

There is a two (2) month sign-up period after initial employment. Coverage is not automatic and employees must sign up with the Clerk of the School District for these programs.

All St. Maries Joint School District No. 41 employees are covered while on the job by compensation insurance under the State Insurance Fund.

Also, there are two (2) additional life insurance programs which are offered through Standard Life, USAA Life Insurance and Public Employees Retirement Systems. These may be deducted from the payroll but are not paid by the District.

Policy Cross Reference:

Legal Reference:

Policy History:

Adopted:	05/12/1975
Amended:	04/00/1986
Amended:	06/00/1994