

The Board of Trustees of St. Maries Joint School District No. 41 has the right to modify rules and policies, both written and unwritten, as business requires.

Classified personnel are those employees of the School District who are hired to serve in positions that do not require teacher or administration certification from the Idaho Department of Education.

AT-WILL EMPLOYMENT

1. All classified positions with the District are considered to be “at-will employment,” in which the employee is subject to discharge by the District at any time with or without cause.
2. Work schedule, school calendar, employment period (such as “during the upcoming school year”), and/or other descriptions of classified positions do not create a property right for any classified employee. Such descriptions are given only to advise the classified employee of when and what type of service will be required by the District, so long as the employment continues.

Employee's handbooks shall not be construed as an employment contract.

Policy Cross Reference:

Legal Reference:

Idaho Code §33-517 Classified Employees

Policy History:

Adopted: 08/20/1987
Reviewed: 02/13/2006
Amended: 03/13/2006