

VOLUNTEERS

St. Maries Joint School District No. 41 recognizes the valuable contributions made to the total school program by members of the community who act as volunteers. A volunteer by law is an individual who:

1. Has not entered into an express or implied compensation agreement with the District;
2. Is excluded from the definition of "employee" under the appropriate state and federal statutes;
3. May be paid expenses, reasonable benefits, and/or nominal fees in some situations;
4. Is not employed by the District in the same or similar capacity for which he or she is volunteering; and
5. Is not an elected member of the Board of Trustees.

Individuals wishing to volunteer must complete the District's Volunteer Application. An exception would be at the teacher/principal's discretion, an individual volunteering for a one time event/activity as long as the volunteer does not have unsupervised access to students.

1. Volunteers who have unsupervised access to students are subject to the District's Policy mandating criminal background checks and will be subject to random drug testing and/or drug testing at the discretion of the building principal.
2. All volunteers must sign in and out at the school's office each time they volunteer unless special permission has been granted because of a disability.
3. With the exception of one-time event/activity, all volunteers will be required to take a short training in order to become familiar with program guidelines, school rules, and student discipline. In addition, District employees who work with (all) volunteers shall clearly explain duties and provide an appropriate degree of training and/or supervision of each volunteer commensurate with the responsibility undertaken.

CONTRACTORS

In order to maintain a safe environment for the District's students, the names of all contractors (including subcontractors) who perform work on school property will be provided to the District in advance of performing work on school property. The names of contractors will be checked against the statewide/national sex offender register, and any

contractor who is listed on such registry will not be allowed to perform work on school property.

Policy Cross Reference:

Board Policy 401.14 Criminal History Checks for Employees

Legal Reference:

Idaho Code §33-512 Governance of Schools

Policy History:

Reviewed: 02/13/2006
Adopted: 03/13/2006
Reviewed: 07/28/2008