



## **St. Maries Joint School District No. 41**

### **STRATEGIC PLAN 2012-2017 Reviewed September 14, 2015**

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#### **VISION STATEMENT**

*“Committed to Quality Education”*

#### **MISSION STATEMENT**

St. Maries Joint School District No. 41 is dedicated to providing an educational culture that will continually assess the knowledge, changing needs, and challenges of our students and adapt our practices to prepare them to become successful citizens.

#### **STRATEGIC GOALS**

- I. Student achievement will be improved in all areas.
  - Math and Reading AIMSweb data will be used K-10.
  - Instructional data points for indicators of student achievement will be Statewide testing (ISAT/SBAC), Idaho Reading Indicator, End of course Assessments, and AIMSweb data.
  
- II. Promote staff development.
  - The Professional Development Committee will make recommendations to identify, schedule and support activities that provide an integrated professional development focus on district initiatives for the 2015-2016 school year.
  - The Professional Development Committee will schedule/plan district and building professional development activities into the annual District Calendar.

- The Professional Development Committee will utilize operating guidelines and procedures to support professional development activities.
- Annually evaluate each professional development activity conducted during school year by individual participant survey.
- The Professional Development Committee will establish a schedule to meet three times per year (November, February, May) with the following representation in attendance: Superintendent, building principals, district administration, appointed building classroom teachers.
- Review District Professional Development Plan with all staff to familiarize them with district professional development plan and activities based on their input.

### III. Emphasize communication and involvement with staff and the community.

- The Superintendent and District Leadership Team will develop a communication flow chart for district decision making purposes.
- Schools will create School Improvement Teams that focus on school culture, climate and instructional improvement to increase student achievement and success. Teams will meet monthly with an established meeting format (agendas, minutes, operating norms, roles and responsibilities, SMART goals, action plans and teams).
- The District will create written operational guidelines (agendas, minutes, meeting norms, roles and responsibilities) to support district and school level improvement teams meetings.
- Review District Improvement Plan as agenda item at each monthly District Leadership Team Meeting to assess progress and make updates.
- Expand the responsibilities and membership of the District Leadership Team to focus on instruction, assessment, curriculum, professional development, and climate/culture that will increase student achievement and success district-wide.
- All four buildings will utilize School Improvement Teams to implement School Improvement Plans containing five indicators within the WISE Tool.

### IV. Maximize and efficiently use funding sources.

### V. Provide a safe, healthy, and inviting learning environment.

- The District will review and update their current ten year facility plan that will provide improvements, upgrades and new construction where necessary