The meeting was called to order at 6:01 p.m., in the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret R. Gannon. Trustee Ashmead led the Pledge of Allegiance.

Chair Gannon informed the audience members that the purpose of the Open Session of the meeting was to continue with the District’s 2013 Supplemental Levy Election Planning.

Superintendent Kren read a prepared statement that addressed reduction recommendations to the 2013-2014 Budget, a copy of which is attached to the Minutes and incorporated herein by reference.

Superintendent Kren presented his recommendation that the Board consider setting a Supplemental Levy of $1,858,200 per year for two years.

Chair Gannon led a discussion related to Superintendent Kren’s recommendation, which included Trustees recognizing the cuts to programs and personnel for the 2007-2011 totaling $1,621,463 or an average of $405,365.75 per year.

Superintendent Kren, Business Manager Cordell, Building Principals, Transportation Supervisor Paula Queener, and Maintenance Supervisor Joseph Gilmore responded to Trustees’ questions regarding potential reductions related to:

- Declining Enrollment
- Reduction in Personnel – Classified and Certified
- Textbook Rotations/Purchases
- Technology Rotations/Purchases
- Calendar Reduction/Early Release
- Supplies Reductions
- Travel Expenditures/Reductions
- Pay to Play for Athletic Programs
- Four-Day Week
- Co-Curricular Programs/Travel Business Operations (Audit/Inventory Costs)
- Business Operations Technology Services
- Transportation Ridership, Routes, including Kindergarten Routes/Design
- Bus Purchases/Depreciation Schedule
• Extra-Curricular Athletic Programs/Travel (League and Non-League Games and State Tournament Sites)
• Reduction in Extra-Curricular Expenditures ($11,000) vs. Elimination of Specific Programs (Golf/Middle School Track)
• State Transportation Reimbursement
• Kindergarten Design (Full/Half Days)
• Potential Effect of Elimination of Personal Property Tax
• District Grant Writing Efforts
• Community Support

Trustees invited the audience members to share their thoughts and recommendations. Patron Mark Reynolds addressed the Board and shared his support for their efforts. He also recommended that interested community members and other public agencies should form a committee to address issues to members of the Idaho State Legislature.

Superintendent Kren confirmed that if the Supplemental Levy was set, and projected appropriations increased, the District could certify the Supplemental Levy in September for a reduced amount to the approved Supplemental Levy amount.

Following discussion, it was the consensus of the Trustees to direct District Administration to reduce expenditures as follows:

- One Certified Position $60,000
- One Classified Position $17,500
- Bus Purchase (purchase one bus over two years) $43,500
- Other General Fund Reductions $83,300
- TOTAL REDUCTIONS $204,300

It was the further consensus of the Trustees to direct District administrators to implement the $83,300 in General Fund reductions, without determining specific cuts/reductions to programs prior to setting the Supplemental Levy. Trustees recommended that reductions are to come through reducing extra-curricular activities, supplies, administrative travel, custodial, special service supplies, and administrative and instructional technology services.

Trustee Ashmead moved to set the Supplemental Levy at One Million Eight Hundred Forty-four Thousand Seven Hundred Dollars ($1,844,700) per year for two years. Trustee McGregor seconded the motion. Chair Gannon called for discussion, and Trustees discussed student/class enrollment projections, classroom configurations, and potential staff reductions. Chair Gannon called for a vote on the Motion, and the Motion unanimously carried.

Trustee McGregor moved to run the Supplemental Levy on March 12, 2013 in conformance with Idaho Statutes, with a second by Trustee Masterson. Chair Gannon called for a vote on the Motion, with Trustees Kennelly, Masterson, and McGregor voting in favor of the Motion, and Trustees Gannon and Ashmead voting against the Motion.

Chair Gannon read the proposed “Resolution No. 2012-2013-01 Supplemental Levy Election”, and it was the consensus of the Trustees to adopt said Resolution.
The open session portion of the special meeting concluded at 8:32 p.m., and audience members were dismissed.

Chair Gannon declared it was necessary to go into executive session to discuss personnel pursuant to Idaho Code Section 67-2345(b).

Trustee McGregor moved that the Board, pursuant to Idaho Code Section 67-2345(b) convene in executive session to:

(b) Consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student; and

Further, that following executive session, the Board will reconvene in public session for conducting further business or for adjournment.

Trustee Kennelly seconded the Motion, and the roll call vote for the Motion was:

Chair Margaret Gannon Aye
Vice-Christine Ashmead Aye
Trustee Sandy Kennelly Aye
Trustee Donny Masterson Aye
Trustee Archie McGregor III Aye

The meeting convened in executive session at 8:37 p.m.

Persons present were Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Sandy Kennelly, Donny Masterson, and Archie McGregor III, Superintendent Joseph Kren, Business Manager Danette Cordell, and Board Clerk Karen Robinson, and Transportation Supervisor Paula Queener.

Discussion was held related to personnel.

Transportation Supervisor Paula Queener was dismissed at 9:08 p.m.

Further discussion was held related to personnel.

There being no further business requiring executive session, the meeting reconvened in open session at 9:16 p.m.

Chair Gannon called for a Motion to come out of Executive Session. Trustee Kennelly moved that the Board come out of Executive Session, and Trustee Masterson seconded the Motion. The motion unanimously carried.
As part of Agenda Item IV, Any Action Resulting from Executive Session, Trustee McGregor moved to affirm the placing of Employee “A” on Administrative Leave by Superintendent Kren. The motion was seconded by Trustee Masterson, and unanimously carried.

A motion was made by Trustee Kennelly, with a second by Trustee Masterson to terminate Employee “B” based on the evidence presented in executive session. No discussion was forthcoming, and the motion unanimously carried.

There being no further business for which the meeting was called, the meeting adjourned at 9:18 p.m., Monday, January 21, 2013.

/s/ MARGARET R. GANNON  
Margaret R. Gannon, Board Chair

/s/ KAREN M. ROBINSON  
Karen M. Robinson, Board Clerk