MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM and the Board of Trustees held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Wednesday, January 21, 2015, at 4:00 p.m.

TRUSTEES PRESENT: Chair Margaret Gannon, Vice Chair Christine Ashmead, and Trustees Jody Hendrickx, Donny Masterson, and Archie McGregor III

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Joseph Kren, Business Manager Danette Cordell, Board Clerk Karen Robinson, and Principal Staci Truscott

OTHERS PRESENT: St. Maries Education Association Negotiators - Michael Noyes and Cynthia Willard

Kathleen Davis

Parent and Student 14-15-0110

Agenda Item I – Open Session:

The meeting was called to order at 4:06 p.m., at the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon.

St. Maries Education Association (SMEA) Representatives Cynthia Willard and Michael Noyes represented SMEA.

St. Maries Joint District No. 41 (District 41) Board Chair Margaret Gannon and Trustee Donny Masterson represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

SMEA opened up with discussion to clarify that the document they are reviewing is 2009-2010 Negotiation Agreements, with review of Articles VII through XIV. SMEA further clarified that they are interested in returning to the 2009-2010 Master Agreement, with modifications. SMEA did provide a document entitled “What is a Contract???” from SMEA’s archived documents. A copy will be filed with the records of the meeting.

The parties reviewed possible verbiage changes to the following:

- Article VII – Impasse (considering renaming to Mediation)
- Article VIII – Restriction of Right to Strike
- Article IX – Teacher Protection
- Article X – Legal Disputes
- Article XI – Past Policy and Practice (consider eliminating)
- Article XII – Grievance Procedure
- Article XIII – Patron Grievance Procedure (consider eliminating)
• Article XIV – Procedures for Evaluation of Certified Teachers

The teams acknowledged that Idaho Statute would trump any language that might be included in the negotiated agreement that would be in conflict with Idaho Code.

The next negotiation’s meeting was set for Thursday, March 12, 2015 at 4:00 p.m., at the District Office.

The Negotiations session concluded at 5:17 p.m. Negotiators Michael Noyes and Cynthia Willard, and audience member Kathleen Davis exited the meeting at 5:18 p.m.

Chair Gannon and Trustee Masterson recessed until the scheduled 6:00 p.m. Open Session.

The meeting was called to order at 6:14 p.m., in the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon. Chair Gannon welcomed the meeting attendees and led the Pledge of Allegiance.

A motion was made by Trustee McGregor and seconded by Trustee Masterson that pursuant to Idaho Code Section 67-2343, the Board of Trustees approves the Agenda for the meeting. Chair Gannon called for discussion, and none was forthcoming. The motion unanimously carried.

Chair Gannon declared it was necessary to go into executive session to discuss student discipline pursuant to Idaho Code Section 67-2345(b).

Trustee McGregor moved that the Board, pursuant to Idaho Code Section 67-2345(b) convene in executive session to:

(b) Consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Further, that following executive session, the Board will reconvene in public session for conducting further business or for adjournment.

Trustee Hendrickx seconded the Motion, and the roll call vote for the Motion was:

Chair Margaret Gannon  Aye
Vice-Christine Ashmead  Aye
Trustee Jody Hendrickx  Aye
Trustee Donny Masterson  Aye
Trustee Archie McGregor III  Aye

The meeting convened in executive session at 6:15 p.m.

Persons present were Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Jody Hendrickx, Donny Masterson, and Archie McGregor III, Superintendent Joseph Kren, and Board Clerk Karen Robinson.
Chair Gannon invited Heyburn Elementary School Principal Staci Truscott and Student No. 14-15-0110, parents and family to join the meeting at 6:15 p.m.

Chair Gannon conducted the student expulsion hearing brought before the Board of Trustees as the result of the student’s violation of Board Policy 502.07 – Discipline.

The family and student were excused at 6:47 p.m.

Further discussion was held related to student discipline.

Principal Truscott was excused at 6:57 p.m.

Further discussion was held related to student discipline.

There being no further business requiring executive session, the meeting reconvened in open session at 6:58 p.m.

Chair Gannon called for a Motion to come out of executive session. Trustee Masterson moved that the Board come out of Executive Session, with a second by Trustee McGregor. The motion unanimously carried, with the Board convening in open session at 6:58 p.m.

As part of Agenda Item IV, Any Action Resulting from Executive Session, a motion was made by Trustee McGregor and seconded by Trustee Hendrickx, to re-admit Student 14-15-0110 to school, effective January 22, 2015, with the student’s return to school subject to terms and conditions in the form of a Behavior Contract to be developed by the Superintendent and Administrator. The motion unanimously carried.

There being no further business for which the meeting was called, the meeting adjourned at 7:00 p.m., Wednesday, January 21, 2015.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk