MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Friday, January 24, 2014, at 4:30 p.m.

TRUSTEES PRESENT: Chair Margret Gannon, and Trustees Jody Hendrickx, Donny Masterson, and Archie McGregor III

TRUSTEES ABSENT: Vice-Chair Christine Ashmead

STAFF PRESENT: Superintendent Joseph Kren and Board Clerk Karen Robinson

OTHERS PRESENT:

The meeting was called to order at 4:30 p.m., at the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon.

Persons present were Chair Margaret Gannon, Trustees Jody Hendrickx, Donny Masterson and Archie McGregor III, Superintendent Joseph Kren, and Board Clerk Karen Robinson.

Chair Gannon welcomed the meeting attendees, and Trustee Hendrickx led the Pledge of Allegiance.

A motion was made by Trustee McGregor and seconded by Trustee Hendrickx that pursuant to Idaho Code Section 67-2343, the Board of Trustees approves the Agenda for the meeting and amends the same as follows:

1. Amend the Employment section of the Agenda to accept the resignation of Russell T. Riberich as the Co-Track Coach at St. Maries High School.

The good faith reason that this Agenda item was not included on the posted Agenda is the recommendation for the proposed agenda item was presented to Superintendent Kren on January 24, 2014, after the special meeting Agenda was posted. The record will reflect that the votes cast on the motion were:

<table>
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<tr>
<th>NAME</th>
<th>YES</th>
<th>NO</th>
<th>ABSTAIN</th>
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<tbody>
<tr>
<td>Chair Margaret Gannon</td>
<td>Aye</td>
<td></td>
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<tr>
<td>Vice-Chair Christine Ashmead</td>
<td>Absent</td>
<td></td>
<td></td>
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<td>Trustee Jody Hendrickx</td>
<td>Aye</td>
<td></td>
<td></td>
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<tr>
<td>Trustee Donny Masterson</td>
<td>Aye</td>
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<tr>
<td>Trustee Archie McGregor, III</td>
<td>Aye</td>
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The Agenda stands approved as amended.

Chair Gannon declared it was necessary to go into executive session to discuss personnel pursuant to Idaho Code Section 67-2345(a)(b) and the Evaluation of Superintendent Joseph Kren.
Trustee McGregor moved that the Board, pursuant to Idaho Code Section 67-2345(a)(b), convene in executive session to:

(a) Consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;
(b) Consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student; and

Further, that following executive session, the Board will convene in public session for conducting further business or for adjournment.

Trustee Masterson seconded the motion, and the roll call vote for the motion was:

Chair Margaret Gannon Aye
Vice-Chair Christine Ashmead Absent
Trustee Jody Hendrickx Aye
Trustee Donny Masterson Aye
Trustee Archie McGregor III Aye

The motion unanimously carried, and the meeting convened in executive session at 4:32 p.m.

Persons present were Chair Margaret Gannon, Trustees Jody Hendrick, Donny Masterson, and Archie McGregor III, Superintendent Joseph Kren, and Board Clerk Karen Robinson.

Discussion was held related to personnel.

There being no further business requiring executive session, the meeting reconvened in open session at 5:13 p.m.

Chair Gannon called for a Motion to come out of Executive Session. Trustee McGregor moved that the Board come out of Executive Session, with a second by Trustee Hendrickx. The motion unanimously carried.

Chair Gannon led a discussion with Trustees related to the Board’s attendance at the 2014 Idaho School Boards Association Day on the Hill that is scheduled for February 24 and 25, 2014. It was the consensus of the Trustees that all five Trustees and Superintendent Kren will be in attendance at the Day on the Hill activities in Boise.

Chair Gannon led a discussion with Trustees related to their attendance at the 2014 23rd Annual Education Law Institute scheduled for April 28 and 29, 2014. Following discussion, it was determined that Board attendance at the referenced conference with be determined at a later date.
Trustee McGregor moved to approve the Alternative Authorization – Teacher to New Certification/Endorsement Renewal – James Robert Broyles, St. Maries High School Secondary Spanish, with a second by Trustee Masterson. Chair Gannon called for discussion, and none was forthcoming. The motion unanimously carried.

Trustee Masterson moved to approve the hire of Dr. Richard Henry Abrams as the Heyburn Elementary Part-Time School Counselor and District Part-Time School Psychologist (1 FTE), to accept the resignation of Bradley Leslie Cox, St. Maries High School Math teacher and to release Mr. Cox from his contract effective January 31, 2014, and to accept the resignation of Russell T. Riberich as St. Maries High School Co-Track Coach. Trustee McGregor seconded the Motion, and Chair Gannon called for discussion. Superintendent Kren responded to Trustees questions related to timing issues with the personnel hire and resignations. Following discussion, Chair Gannon called for a vote on the motion, and the motion unanimously carried.

Superintendent Kren was excused at 5:35 p.m.

Chair Gannon declared it was necessary to go into executive session to discuss personnel pursuant to Idaho Code Section 67-2345(b), in particular, the Evaluation of Superintendent Joseph Kren.

Trustee McGregor moved that the Board, pursuant to Idaho Code Section 67-2345(b), convene in executive session to:

(b) Consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student; and

Further, that following executive session, the Board will convene in public session for conducting further business or for adjournment.

Trustee Hendrickx seconded the motion, and the roll call vote for the motion was:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Chair Margaret Gannon</td>
<td>Aye</td>
</tr>
<tr>
<td>Vice-Chair Christine Ashmead</td>
<td>Absent</td>
</tr>
<tr>
<td>Trustee Jody Hendrickx</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Donny Masterson</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Archie McGregor III</td>
<td>Aye</td>
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The motion unanimously carried, and the meeting convened in executive session at 5:36 p.m.

Persons present were Chair Margaret Gannon, Trustees Jody Hendrickx, Donny Masterson, and Archie McGregor III, and Board Clerk Karen Robinson.

Discussion was held related to Superintendent Joseph Kren’s Evaluation.
There being no further business requiring executive session, the meeting reconvened in open session at 7:26 p.m.

Chair Gannon called for a Motion to come out of Executive Session. Trustee McGregor moved that the Board come out of Executive Session, and Trustee Masterson seconded the Motion. The motion unanimously carried.

There being no further business for which the meeting was called, the meeting adjourned at 7:26 p.m., Friday, January 24, 2014.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk