MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Wednesday, January 7, 2015, at 5:00 p.m.

TRUSTEES PRESENT: Chair Margaret Gannon, Vice-Chair Christine Ashmead, and Trustees Donny Masterson and Archie McGregor III

TRUSTEES ABSENT: Jody Hendrickx

STAFF PRESENT: Superintendent Joseph Kren, Business Manager Danette Cordell, and Board Clerk Karen Robinson, Principals Jeffrey Andersen, John Cordell, and Staci Truscott, and Joseph Gilmore

OTHERS PRESENT: Mary Orr

The meeting was called to order at 5:11 p.m., in the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon. Chair Gannon welcomed the meeting attendees and led the Pledge of Allegiance.

A motion was made by Trustee Masterson and seconded by Trustee McGregor that pursuant to Idaho Code Section 67-2343, the Board of Trustees approves the Agenda for the meeting. Chair Gannon called for discussion, and none was forthcoming. The motion unanimously carried.

Chair Gannon declared it was necessary to go into executive session to discuss personnel and student discipline pursuant to Idaho Code Section 67-2345(a) and 67-2345(b).

Trustee McGregor moved that the Board, pursuant to Idaho Code Section 67-2345(a) and 67-2345-(b) convene in executive session to:

(a) Consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general; and

(b) Consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Further, that following executive session, the Board will reconvene in public session for conducting further business or for adjournment.

Trustee Masterson seconded the Motion, and the roll call vote for the Motion was:

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<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Chair Margaret Gannon</td>
<td>Aye</td>
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<tr>
<td>Vice-Christine Ashmead</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Jody Hendrickx</td>
<td>Absent</td>
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<td>Trustee Donny Masterson</td>
<td>Aye</td>
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The meeting convened in executive session at 5:12 p.m.

Persons present were Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Donny Masterson and Archie McGregor, Superintendent Joseph Kren, and Board Clerk Karen Robinson.

Mr. Andersen joined the meeting at 5:13 p.m.

Discussion was held related to personnel.

Mr. Andersen was excused at 5:32 p.m.

Further discussion was held related to personnel.

Chair Gannon conducted the student discipline hearing for Student #14-15-0109 brought before the Board of Trustees as the result of the student’s violation of Board Policy 502.03 – Student Conduct: Smoking, Alcohol, and Drug Use.

The record will reflect that neither the Parent nor Student #14-15-0109 appeared for the scheduled expulsion hearing before the Board of Trustees. Parent and Student 14-15-0109 were duly notified by regular and certified mail regarding the expulsion hearing date and the purpose of the hearing. The grounds for the expulsion hearing were Student’s violation of Board Policy #502.03 Student Conduct: Smoking, Alcohol, and Drug Use.

There being no further business requiring executive session, the meeting reconvened in open session at 6:01 p.m.

Chair Gannon called for a Motion to come out of executive session. Trustee McGregor moved that the Board come out of Executive Session, with a second by Trustee Ashmead. The motion unanimously carried, with the Board convening in open session at 6:01 p.m.

A motion was made by Trustee Masterson, with a second by Trustee Ashmead to approve the employment hire and accept the resignations as follows:

- **EMPLOYMENT:**
  - 2014-2015 Winter Coaching Assignments Update

- **RESIGNATIONS:**
  - Nathan Wayne Harpole – Maintenance Department Assistant, Effective January 20, 2015
  - Jennifer Nicole Hunter – Heyburn Elementary Instructional Assistant, Effective January 5, 2015
The motion unanimously carried. A copy of the 2014-2015 Winter Coaching Assignments Update will be filed with the meeting’s records.

Superintendent Kren and Business Manager Danette Cordell presented the 2015-2016 Budget Workshop and Supplemental Levy Planning.

2015 Supplemental Levy Dates available by Idaho Code are March 10, May 19, August 25, and November 3, 2015. If Trustees elect to run a Supplemental Levy on March 10, 2015, the last day for the District to adopt a Special Bond Election Resolution and to certify the wording and resolution to the County Clerks for Benewah and Shoshone County is January 19, 2015. Other information shared included:

- Current Supplemental Levy - $1,844,700
- Historical Tax Rates
- Historical Supplemental Levies for Idaho’s 118 School Districts 2006-2014
- St. Maries Historical Revenues

2013 Supplemental Levy initial projections of revenue, expenditures, and shortfall
2013 Supplemental Levy Budget Reductions Implemented

- 2014-2015 Proposed Budget and Variance to Budget of 5.84% $(50,782)
- 2014-2015 Budget Amendments

2015-2016 Zero Based Budget, with a projected shortfall of $228,685
Increases to Proposed 2015-2016 Budget including:

- Classified Salary Schedule Movement $13,500
- Insurance Premium Increase – 5% (estimate) $50,000
- Phase out ERATE Funding Telephone Services $5,000
- Loan payoff – Debt Service $(2,400)
- $66,100

Superintendent Kren and Business Manager Danette Cordell responded to Trustees’ questions and the options to balance the District’s proposed 2015-2016 Budget including increasing revenues, decreasing expenditures, or utilizing the fund balance to cover the projected shortfall of $228,685. Discussion was also held regarding State funding and the 2015 Legislative session and expected direction for funding for public education.

Further discussion was held regarding a March or a May levy date, market values, and levy rates.

It was the consensus of the Trustees to further discuss the 2015-2016 Budget and Supplemental Levy planning at the regular January 12, 2015 School Board meeting. Additionally, the Board set a Special Board meeting for Thursday, January 15, 2015, at 6:00 p.m., to further consider the matter.
As part of Agenda Item IV, Any Action Resulting from Executive Session, a motion was made by Trustee Masterson, with a second by Trustee Ashmead, to expel Student 14-15-0109. The motion unanimously carried.

A motion was made by Trustee Ashmead, with a second by Trustee McGregor, to direct Superintendent Kren to establish a lead teacher position at UpRiver School until the end of the 2014-2015 school year. The motion unanimously carried.

There being no further business for which the meeting was called, the meeting adjourned at 6:59 p.m., Wednesday, January 7, 2015.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk