MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Thursday, October 2, 2014, at 4:00 p.m.

TRUSTEES PRESENT: Chair Margaret Gannon and Trustee Donny Masterson

TRUSTEES ABSENT: Vice-Chair Christine Ashmead and Trustees Jody Hendrickx and Archie McGregor III

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson

OTHERS PRESENT: St. Maries Education Association Negotiators - Michael Noyes and Cynthia Willard

Audience Members – Kathy Davis

Agenda Item I – Open Session:

The meeting was called to order at 4:02 p.m., at the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon.

St. Maries Education Association (SMEA) Representatives Cynthia Willard and Michael Noyes represented SMEA.

St. Maries Joint District No. 41 (District 41) Board Chair Margaret Gannon and Trustee Donny Masterson represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

Margie opened up with discussion related to future meeting dates and times. It was the consensus that the two teams would try and schedule meetings for one per month for one (1) hour each time; however, if necessary the meetings could continue for one and one-half hours (1.50). The next meeting date was set for Monday, November 17, 2014, at the District office.

Chair Gannon presented the 2014-2015 Negotiated Agreement as the Agreement that is currently in place between the District and SMEA, which was acknowledged by SMEA.

SMEA and District 41 confirmed that any Press Releases related to negotiations will be jointly issued by District 41 and SMEA, and that neither side will independently discuss negotiations with the Press.

SMEA presented that there are three topics they would like to discuss:

1. Return to the 2008-2009 Negotiated Agreement between the District and SMEA, with salary and benefits limited to one (1) year agreements, and with other terms and conditions in place for two years as allowed by Idaho statute. SMEA would like to review Articles I through VI at the November 17th meeting;
2. Clarification of use of District e-mail by staff for sharing education-related issues, grant opportunities, etc.; and
3. Clarification of Board Policy 402.22 – Professional Employee Representation for Purposes of Negotiations and the requirement to have certified staff sign the Authorization card on an annual basis and the wording in the Neutral Party Review section that indicates the exact percentage of District Professional Employees, to the second decimal.

Agenda Item II – Executive Session:

No executive session was called for nor commenced.

There being no further business for which the meeting was called, the meeting adjourned at 5:01 p.m., Thursday, October 2, 2014.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk