MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Thursday, October 23, 2014, at 5:00 p.m.

TRUSTEES PRESENT: Chair Margaret Gannon, Vice-Chair Christine Ashmead, and Trustees Jody Hendrickx, Donny Masterson, and Archie McGregor III

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Joseph Kren, Principals Jeffrey Andersen and John Cordell, and Board Clerk Karen Robinson

OTHERS PRESENT: Student – Case #14-15-0109 and Parents
Student – Case #14-15-0108 and Parent

The meeting was called to order at 4:54 p.m., in the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon. Chair Gannon welcomed the meeting attendees and led the Pledge of Allegiance.

A motion was made by Trustee Ashmead and seconded by Trustee Hendrickx that pursuant to Idaho Code Section 67-2343, the Board of Trustees approves the Agenda for the meeting. Chair Gannon called for discussion, and none was forthcoming. The motion unanimously carried.

Chair Gannon declared it was necessary to go into executive session to discuss student discipline and personnel pursuant to Idaho Code Section 67-2345(b) and 67-2345(a).

Trustee McGregor moved that the Board, pursuant to Idaho Code Section 67-2345(b) and 67-2345(a) convene in executive session to:

(b) Consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;
(a) Consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general; and

Further, that following executive session, the Board will reconvene in public session for conducting further business or for adjournment.

Trustee Hendrickx seconded the Motion, and the roll call vote for the Motion was:

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<tr>
<th>Trustee</th>
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<tr>
<td>Chair Margaret Gannon</td>
<td>Aye</td>
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<tr>
<td>Vice-Chair Christine Ashmead</td>
<td>Aye</td>
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<tr>
<td>Trustee Jody Hendrickx</td>
<td>Aye</td>
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<tr>
<td>Trustee Donny Masterson</td>
<td>Aye</td>
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</tbody>
</table>
The meeting convened in executive session at 4:55 p.m.

Persons present were Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Jody Hendrickx, Donny Masterson, and Archie McGregor III, Superintendent Joseph Kren, and Board Clerk Karen Robinson.

Chair Gannon invited St. Maries Middle School Principal Jeffrey Andersen and Student No. 14-15-0109 and parents to join the meeting at 4:57 p.m.

Chair Gannon conducted the student expulsion hearing brought before the Board of Trustees as the result of the student’s violation of Board Policy 502.03 – Student Conduct: Smoking, Alcohol, and Drug Use.

The parents and Student 14-15-0109 were excused at 5:44 p.m.

Discussion was held related to student discipline.

Principal Andersen was excused at 5:52 p.m.

Further discussion was held related to student discipline.

The record will reflect that the parent of Student 14-15-0107 had requested a continuance.

Chair Gannon invited St. Maries High School Principal John Cordell and Student 14-15-0108 and parent to join the meeting at 5:55 p.m.

Chair Gannon conducted the student expulsion hearing brought before the Board of Trustees as the result of the student’s violation of Board Policy 502.03 – Student Conduct: Smoking, Alcohol, and Drug Use.

The parent and Student 14-15-0108 were excused at 6:35 p.m.

Further discussion was held related to student discipline.

Discussion was held related to personnel.

Principal Cordell was excused at 7:48 p.m.

Further discussion was held related to student discipline and personnel.

There being no further business requiring executive session, the meeting reconvened in open session at 8:16 p.m.
Chair Gannon called for a Motion to come out of executive session. Trustee Ashmead moved that the Board come out of Executive Session, with a second by Trustee McGregor. The motion unanimously carried, with the Board convening in open session at 8:16 p.m.

A motion was made by Trustee Hendrickx, with a second by Trustee Ashmead to approve the employment hires and accept the resignation as follows:

- **EMPLOYMENT:**
  - Lexie Jean Barbo – Substitute Teacher and Substitute Instructional Assistant
  - Nancy Kay Harrison – Part-Time Transportation Department One-on-One Special Education Bus Assistant
  - Winter 2014-2015 Coaching Assignments
- **RESIGNATION:**
  - Lena Jeanette Welz - St. Maries High School Instructional Assistant

The motion unanimously carried.

As part of Agenda Item IV, Any Action Resulting from Executive Session, a motion was made by Trustee Masterson and seconded by Trustee Hendrickx, to re-admit Student 14-15-0109 to school, effective October 27, 2014, with the student’s return to school subject to terms and conditions in the form of a Behavior Contract to be developed by the Superintendent and Administrator. The motion unanimously carried.

A motion was made by Trustee McGregor and seconded by Trustee Masterson, to expel Student 14-15-0108 until November 3, with the student’s return to school subject to student passing a clear drug panel and subject to the terms and conditions in the form of a Behavior Contract to be developed by the Superintendent and Administrator. The motion unanimously carried.

A motion was made by Trustee McGregor, with a second by Trustee Hendrickx, to affirm Superintendent Kren’s placement of Employee 14-15-0001 on administrative leave.

A motion was made by Trustee Masterson, with a second by Trustee Hendrickx, to terminate Employee 14-15-0001 effective immediately. The motion unanimously carried.

There being no further business for which the meeting was called, the meeting adjourned at 8:23 p.m., Thursday, October 23, 2014.

/s/ MARGARET R. GANNON  
Margaret R. Gannon, Board Chair

/s/ KAREN M. ROBINSON  
Karen M. Robinson, Board Clerk