MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Wednesday, December 3, 2014, at 5:30 p.m.

TRUSTEES PRESENT: Chair Margaret Gannon, Vice-Chair Christine Ashmead, and Trustees Jody Hendrickx, Donny Masterson, and Archie McGregor III

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Joseph Kren, Business Manager Danette Cordell, and Board Clerk Karen Robinson, and Joseph Gilmore

OTHERS PRESENT: Rachael Johnson and Judd Wilson

The meeting was called to order at 5:31 p.m., in the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon. Chair Gannon welcomed the meeting attendees and led the Pledge of Allegiance.

A motion was made by Trustee Ashmead and seconded by Trustee Hendrickx that pursuant to Idaho Code Section 67-2343, the Board of Trustees approves the Agenda for the meeting. Chair Gannon called for discussion, and none was forthcoming. The motion unanimously carried.

Chair Gannon declared it was necessary to go into executive session to discuss personnel pursuant to Idaho Code Section 67-2345(a).

Trustee Hendrickx moved that the Board, pursuant to Idaho Code Section 67-2345(a) convene in executive session to:

(a) Consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general; and

Further, that following executive session, the Board will reconvene in public session for conducting further business or for adjournment.

Trustee Ashmead seconded the Motion, and the roll call vote for the Motion was:

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<tr>
<th>Name</th>
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<tr>
<td>Chair Margaret Gannon</td>
<td>Aye</td>
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<tr>
<td>Vice-Christine Ashmead</td>
<td>Aye</td>
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<tr>
<td>Trustee Jody Hendrickx</td>
<td>Aye</td>
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<tr>
<td>Trustee Donny Masterson</td>
<td>Absent</td>
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<tr>
<td>Trustee Archie McGregor III</td>
<td>Absent</td>
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The meeting convened in executive session at 5:33 p.m.
Persons present were Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustee Jody Hendrickx, Superintendent Joseph Kren, Business Manager Danette Cordell, and Board Clerk Karen Robinson.

Discussion was held related to personnel.

Trustee Donny Masterson joined the meeting at 6:05 p.m., and acknowledged that the Board was in executive session

Further discussion was held related to personnel.

There being no further business requiring executive session, the meeting reconvened in open session at 6:33 p.m.

Chair Gannon called for a Motion to come out of executive session. Trustee Ashmead moved that the Board come out of Executive Session, with a second by Trustee Hendrickx. The motion unanimously carried, with the Board convening in open session at 6:33 p.m.

A motion was made by Trustee Masterson, with a second by Trustee Ashmead to approve the employment hires and accept the resignations as follows:

- **EMPLOYMENT:**
  - Melissa Kim Bitterman – Full-Time St. Maries High School Special Education Instructional Assistant
  - Charlene Tracee Fredrickson – Substitute Route and Activities Transportation Driver
  - Nichole Christine Levens – Substitute Teacher and Substitute Instructional Assistant
  - Brenda Kay Walker – Substitute Teacher and Substitute Instructional Assistant
  - Mara Elizabeth Willard – Part-Time Food Services
  - 2014-2015 Winter Coaching Assignments Update

- **RESIGNATIONS:**
  - Diana Rae Nordin – Transportation Bus Driver, Effective December 31, 2014
  - De’Borah Jean Snoderly – UpRiver Principal and Kindergarten Teacher, Effective November 28, 2014

The motion unanimously carried. A copy of the 2014-2015 Winter Coaching Assignments Update will be filed with the meeting’s records.

A motion was made by Trustee Masterson, with a second by Trustee Hendrickx to declare that an area of need exists for a certified math teacher and to approve the Alternative Authorization –
Teacher to New Certification/Endorsement for Bradley Alan Groce. Chair Gannon called for discussion, and none was forthcoming. The motion unanimously carried.

Superintendent Kren and Business Manager Danette Cordell presented the 2015-2016 Budget Workshop and Supplemental Levy Planning.

Trustee Archie McGregor joined the meeting at 6:42 p.m.

2015 Supplemental Levy Dates available by Idaho Code are March 10, May 19, August 25, and November 3, 2015. If Trustees elect to run a Supplemental Levy on March 10, 2015, the last day for the District to adopt a Special Bond Election Resolutions and to certify the wording and resolution to the County Clerks for Benewah and Shoshone County is January 19, 2015. Other information shared included:

- Current Supplemental Levy - $1,844,700
- 2013-2014 Tax Rate - $4.30 per thousand
  - Supplemental Levy $4.20
  - Tort Levy $0.10
- 2014-2015 Tax Rate - $4.19 per thousand
  - Supplemental Levy $4.18
  - Tort Levy $0.01
- Historical Supplemental Levies
- St. Maries Historical Levies
- St. Maries Historical Revenues
- 2013 Supplemental Levy
  - 2013-2014 Initial Projections
  - Budget Reductions
    - Personnel
    - Budget Line Items Analysis
    - Postponements
- 2014-2015 Proposed Budget Review
- Student Population – State Funding
- 2014-2015 Budget Amendments
- 2015-2016 Projections

Superintendent Kren and Business Manager Cordell responded to Trustees’ and audience member questions throughout the presentation.

The audience members were excused at 7:34 p.m.

Chair Gannon declared it was necessary to go into executive session to discuss personnel pursuant to Idaho Code Section 67-2345(a).

Trustee Ashmead moved that the Board, pursuant to Idaho Code Section 67-2345(a) convene in executive session to:
(a) Consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general; and

Further, that following executive session, the Board will reconvene in public session for conducting further business or for adjournment.

Trustee Hendrickx seconded the Motion, and the roll call vote for the Motion was:

- Chair Margaret Gannon: Aye
- Vice-Chair Christine Ashmead: Aye
- Trustee Jody Hendrickx: Aye
- Trustee Donny Masterson: Aye
- Trustee Archie McGregor III: Aye

The meeting convened in executive session at 7:35 p.m.

Persons present were Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Jody Hendrickx, Donna Masterson, and Archie McGregor, Superintendent Joseph Kren, Business Manager Danette Cordell, and Board Clerk Karen Robinson.

Discussion was held related to personnel.

There being no further business requiring executive session, the meeting reconvened in open session at 7:42 p.m.

Chair Gannon called for a Motion to come out of executive session. Trustee Hendrickx moved that the Board come out of Executive Session, with a second by Trustee Ashmead. The motion unanimously carried, with the Board convening in open session at 7:42 p.m.

As part of Agenda Item IV, Any Action Resulting from Executive Session, no action was called for or advanced for action.

There being no further business for which the meeting was called, the meeting adjourned at 7:43 p.m., Wednesday, December 3, 2014.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk