MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Tuesday, April 14, 2015, at 4:00 p.m.

TRUSTEES PRESENT: Chair Margaret Gannon and Trustee Donny Masterson

TRUSTEES ABSENT: Vice-Chair Christine Ashmead, and Trustees Jody Hendrickx and Archie McGregor III

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson

OTHERS PRESENT: St. Maries Education Association Negotiators - Michael Noyes and Cynthia Willard

Kathleen Davis

Agenda Item I – Open Session:

The meeting was called to order at 4:00 p.m., at the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon.

St. Maries Education Association (SMEA) Representatives Cynthia Willard and Michael Noyes represented SMEA.

St. Maries Joint District No. 41 (District 41) Board Chair Margaret Gannon and Trustee Donny Masterson represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

Chair Gannon opened the meeting and advised that her last day of service on the Board of Trustees will be June 30, 2015. Additionally, she advised that Trustee Jody Hendrickx will be her replacement on the District’s Negotiations Team.

St. Maries Education Association (SMEA) Member Cynthia Willard thanked the Board for working with the SMEA on re-scheduling the negotiations meetings due to conflicts in schedules.

SMEA opened with discussion related to reviewing the 2009-2010 Negotiation Agreements, with review of Articles VII through XIV, or additional Articles, as time allowed. The parties reviewed possible verbiage changes or elimination to the following:

- Article VII – Impasse (discussion to possibly rename “Mediation”)
- Article VIII – Restriction of Right to Strike
- Article IX – Teacher Protection
- Article X – Legal Disputes
- Article XI – Past Policy and Practice
- Article XII – Grievance Procedure
- Article XIII – Patron Grievance Procedure
• Article XIV – Procedures for Evaluation of Certified Teachers
• Article XV – Reduction in Force Policy
• Article XVI – Leaves (paragraphs 1 through 5)

Superintendent Joseph Kren joined the meeting at 4:17 p.m., to clarify mediation dates per Idaho Code. Both SMEA and the District teams confirmed Superintendent Kren’s presence at the meeting. The parties reviewed Idaho Code Sections 33-1271 through 33-1276, which does not appear to make reference to a specific date.

Superintendent Kren exited the meeting at 4:25 p.m.

The parties continued reviewing the 2009-2010 Negotiations Agreement, Articles VIII through a portion of XVI, as listed above.

The next negotiation’s meeting was set for Thursday, April 30, 2015 at 4:00 p.m., at the District Office.

The Negotiations session concluded at 5:36 p.m.

There being no further business for which the meeting was called, the meeting adjourned at 5:36 p.m., Tuesday, April 14, 2015.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk