MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the Multi-
Purpose Room at St. Maries High School, 424 Hells Gulch Road, St. Maries, Idaho 83861 on
Thursday, April 26, 2012, at 5:30 p.m.

TRUSTEES PRESENT: Chair Margaret Gannon, Vice-Chair Christine Ashmead, and Trustees
Sandy Kennelly, Donny Masterson, and Archie McGregor III

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Joseph Kren, Business Manager Danette Cordell, Board
Clerk Karen Robinson, Principals John Cordell, Dennis Kachelmier, Connie Mavity, Lead Teacher Staci Truscott, and Joseph Gilmore

OTHERS PRESENT:

The meeting was called to order at 5:34 p.m., in the Multi-Purpose Room, St. Maries High
School, 424 Hells Gulch Road, St. Maries, Idaho, by Chair Margaret Gannon.

Persons present were Board Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees
Sandy Kennelly, Donny Masterson, and Archie McGregor III, Superintendent Joseph Kren,
Business Manager Danette Cordell, Board Clerk Karen Robinson, Principals John Cordell,
Dennis Kachelmier, Connie Mavity, Lead Teacher Staci Truscott, and Maintenance Supervisor
Joseph Gilmore.

Chair Gannon informed Trustees that the meeting’s Agenda needed to be amended to include the
Board’s consideration of a motion to approve a training activity scheduled for May 4 at St.
Maries High School. A motion was made by Trustee Masterson and seconded by Trustee
McGregor that pursuant to Idaho Code Section 67-2343, the Board of Trustees amends the
Agenda for the meeting to consider a motion to approve the mock accident training exercise to
be held at St. Maries High School on Friday, May 4. The good faith reason that this item was
not included on the posted Agenda was that the details were finalized for the activity after the
Special Meeting Agenda was posted. The record will reflect that the votes cast on the motion were:

<table>
<thead>
<tr>
<th>NAME</th>
<th>YES</th>
<th>NO</th>
<th>ABSTAIN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Gannon, Chair</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christine Ashmead, Vice-Chair</td>
<td>X</td>
<td></td>
<td></td>
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<tr>
<td>Sandy Kennelly, Trustee</td>
<td>X</td>
<td></td>
<td></td>
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<tr>
<td>Donny Masterson, Trustee</td>
<td>X</td>
<td></td>
<td></td>
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<tr>
<td>Archie McGregor, III, Trustee</td>
<td>X</td>
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The Agenda stands amended.

St. Maries High School Principal John Cordell shared information with Trustees related to the
mock accident training exercise that is being planned for Friday, May 4 at St. Maries High
School. The program is being developed by the Business Professionals of America, Idaho Drug
Free Youth, Idaho State Police, Benewah County Sheriff’s Department, St. Maries Police Department, Life Flight, and Benewah Community Hospital.

Trustee Sandy Kennelly joined the meeting at 5:37 p.m.

Following Mr. Cordell’s presentation, Trustee McGregor moved to approve the mock accident training exercise as a school activity scheduled for Friday, May 4, 2012. Trustee Ashmead seconded the motion, and the motion unanimously carried.

Superintendent Joseph Kren and Business Manager Danette Cordell presented the Budget Workshop related to the development of the 2012-2013 school budget, based on preliminary PROJECTIONS, including:

- Entitlement – Discretionary Dollars, with the distribution factor increased to $19,706, an increase of $80
- Salary and Benefit Apportionment based on 2012 Legislature
- Support Units – modification calculation to nearest hundredth (formerly nearest tenth)
- 97% Protection (for enrollment fluctuations)
- State Support based on Student Attendance (not enrollment)
- St. Maries School District 2012-2013 Projected Enrollment at 958 students
- Support Unit Calculations at 54.91, with 97% Protected Support Unit at 54.97
- State Revenue Sources/Distributions
- Projected Entitlement for 2012-2013 at $1,083,239
- Projected Salary Apportionment of $2,800,790
  - Instructional $2,158,863
  - Administrative $255,630
  - Classified $386,297
- Total Benefit Apportionment $505,262
- Other State Revenue Sources
- 2012-2013 Zero Based Budget
- 2012-2013 Preliminary Decision Units

Superintendent Kren and Mrs. Cordell addressed Trustees’ questions regarding the budgeting process.

Following discussion, Trustee Kennelly moved to set the 2012-2013 Budget Hearing Date for Thursday, June 7, at 7:00 p.m., at the District Office. Trustee McGregor seconded the motion, and the motion unanimously carried.

The Budget Workshop concluded at 7:12 p.m.

At 7:12 p.m., the meeting was relocated to Mr. Anthony Kraack’s Classroom at St. Maries High School, 424 Hells Gulch Road, St. Maries, Idaho.
Persons present were Board Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Sandy Kennelly, Donny Masterson, and Archie McGregor III, Superintendent Joseph Kren, and Board Clerk Karen Robinson.

Chair Gannon declared it was necessary to go into executive session pursuant to Idaho Code 67-2345(a)(b) at 7:20 p.m., to discuss personnel.

Trustee Masterson moved that the Board, pursuant to Idaho Code Section 67-2345(a)(b), convene in executive session:

(a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

Further, that following executive session, the Board will convene in public session for conducting further business or for adjournment.

Trustee Ashmead seconded the motion, and the roll call vote for the motion was:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Chair Margaret Gannon</td>
<td>Aye</td>
</tr>
<tr>
<td>Vice-Chair Christine Ashmead</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Sandy Kennelly</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Donny Masterson</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Archie McGregor III</td>
<td>Aye</td>
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The motion unanimously passed, and the meeting convened in executive session at 7:21 p.m.

Discussion was held related to personnel.

There being no further business requiring executive session, the meeting convened in open session at 8:04 p.m.

A motion was made by Trustee Masterson and seconded by Trustee McGregor to come out of executive session. Motion unanimously carried.

As part of Agenda Item III – Any Action Resulting from Executive Session, Trustee Kennelly moved to accept Staci Truscott’s resignation as Lead Teacher at UpRiver School, effective at the end of the 2011-2012 school year. Trustee McGregor seconded the motion, and the record of the vote on motion was:

<table>
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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Chair Margaret Gannon</td>
<td>Aye</td>
</tr>
<tr>
<td>Vice-Chair Christine Ashmead</td>
<td>Abstain</td>
</tr>
</tbody>
</table>
It was the consensus of the Board to tentatively schedule a Special Meeting for Friday, May 4, 2012 at 5:00 p.m., to discuss personnel.

There being no further business for which the meeting was called, the meeting adjourned at 8:05 p.m.

/s/ MARGARET R. GANNON
Margaret Gannon, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk