MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the St. Maries Middle School Library, 1315 Jefferson Avenue, St. Maries, ID 83861 on Thursday, April 30, 2015, at 4:00 p.m.

TRUSTEES PRESENT: Chair Margaret Gannon and Trustee Donny Masterson

TRUSTEES ABSENT:

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson

OTHERS PRESENT: St. Maries Education Association Negotiators - Michael Noyes and Cynthia Willard

Kathleen Davis

Agenda Item I – Open Session:

The meeting was called to order at 4:01 p.m., at the St. Maries Middle School Library, 1315 Jefferson Avenue, St. Maries, Idaho, by Chair Margaret Gannon.

St. Maries Education Association (SMEA) Representatives Cynthia Willard and Michael Noyes represented SMEA.

St. Maries Joint District No. 41 (District 41) Board Chair Margaret Gannon and Trustee Donny Masterson represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

SMEA opened with discussion related to reviewing the 2009-2010 Negotiation Agreements. Mrs. Willard distributed a document entitled “2014-2015 Master Agreement Negotiations Proposal #1 4/30/15” to the meeting’s participants. The original will be filed with the meeting’s records.

Chair Gannon led a discussion related to Article VIII Restriction of Right to Strike, including review relative Idaho Code Section. SMEA will seek input from their membership related to Article VIII, Restriction of Right to Strike.

Chair Gannon led a discussion related to Article X, Legal Disputes. Chair Gannon will seek legal counsel opinion related to Legal Disputes.

The parties reviewed possible verbiage changes or elimination of portions of Article XVI – Leaves, and the need for clarification. Based on discussion related to Paragraph 3 – Sick Leave Bank, Mrs. Cordell will bring forth draft language for consideration to Policy No. 402.19 – Sick Leave Bank for Certified Personnel.

Kathleen Davis joined the meeting at 4:24 p.m.
Mrs. Willard provided a Record Request Form to Mrs. Cordell to request the following information:

1. List of where certificate staff is on current salary schedule;
2. List of all coaching positions;
3. List of all stipend payment amounts and reason for stipend; and
4. 2015-2016 insurance cost increase and proposed insurance changes

Per verbal agreement, Mrs. Cordell will respond to the Record Request at the next scheduled Negotiations meeting.

The parties further reviewed possible elimination of the following Articles:

- Article XVII – Posting of Vacancies
- Article XVIII – SMEA President Released Time
- Article XIX – School Calendar

Article XX – Salary Payment and Article XXI – Salary Schedule and General Provisions were tabled until a future meeting.

The parties further reviewed possible elimination of the following Articles:

- Article XXII – Daily Schedules
- Article XXIII – Duration and Amendment

The parties reviewed possible verbiage changes to Article XXIV – Travel. SMEA will bring forth draft language for consideration of the referenced Article.

The parties further reviewed possible elimination of the following Articles:

- Article XXV – In Service Days
- Article XXVI – Parent-Teacher Conferences
- Article XXVII – Progress Reports
- Article XXVIII – Length of School day

The parties reviewed possible verbiage changes to Article XXIX – Background Checks. SMEA will bring forth draft language for consideration of the referenced Article.

The parties further reviewed possible elimination of the following Article:

- Article XXX – Professional Development

The next negotiation’s meeting was set for Wednesday, May 20, 2015 at 4:00 p.m., at the District Office.
There being no further business for which the meeting was called, the meeting adjourned at 5:09 p.m., Thursday, April 30, 2015.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk