MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Thursday, May 22, 2014, at 4:00 p.m.

TRUSTEES PRESENT: Chair Margret Gannon and Trustee Donny Masterson

TRUSTEES ABSENT: Vice-Chair Christine Ashmead and Trustees Jody Hendrickx and Archie McGregor III

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson

OTHERS PRESENT: St. Maries Education Association Negotiators - Michael Noyes and Cynthia Willard

Audience Member – Kathleen Davis

Agenda Item I – Open Session:

The meeting was called to order at 4:00 p.m., at the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon.

St. Maries Education Association (SMEA) Representatives Cynthia Willard and Michael Noyes indicated that they would be the two negotiators on behalf of SMEA. Cynthia Willard will be the spokesperson for SMEA.

St. Maries Joint District No. 41 (District 41) Representatives will be Chair Margaret Gannon and Trustee Donny Masterson. Business Manager Danette Cordell will participate to provide information, and Board Clerk Karen Robinson will take the minutes for the meetings.

Chair Gannon brought forth “housekeeping” rules for the negotiations sessions, which were acknowledged by SMEA:

- Both sides have the ability to caucus
- Meeting length will be set to a maximum of 1.50 hours, unless both parties agree to a longer session
- Meeting dates and times will be posted as is normally done with District Board meetings
- Information requests and communication requests from SMEA to District 41 will be channeled through Superintendent Joseph Kren by Cynthia Willard
- Information requests and communication requests from District 41 will be initiated by Trustee Masterson through Superintendent Kren to Cynthia Willard
- Use of District e-mail accounts will be protected
- Parties will negotiate in good faith

SMEA brought forth two additional “housekeeping” rules for the negotiations sessions, which were acknowledged by District 41:
Dates and times for any follow-up meeting will be established at conclusion of current meeting

Press Releases will be jointly issued by District 41 and SMEA, and neither side will independently discuss negotiations with the press

The next negotiations’ meeting was scheduled for Thursday, May 29, 2014, commencing at 4:00 p.m., at the District Office.

SMEA opened discussions with three items that they would like to discuss:

1. SMEA, based on Idaho Code 33-1275, would like to bring back the Master Negotiated Agreement that commenced in 1972 and continued through the 2011-2012 school year, recognizing that statutes and policies have changed. For historical reference, SMEA would also like to have the Table of Contents Schedule of Amendments included in any Master Agreement that might be returned;
2. SMEA would like to know what changes to the current insurance coverage that the District is considering; and
3. SMEA would like to receive a copy of the District Insurance Survey that was administered by the District’s Insurance Broker, Helbing Benefits Consulting.

A brief discussion was held related to the Master Negotiated Agreement that is no longer in effect.

A brief discussion was held related to insurance changes that the Board is considering as shared at the prior budget workshops.

Chair Gannon indicated that she would request Superintendent Kren to provide SMEA with a copy of the District Insurance Survey.

Discussion was held at to when Negotiations need to be completed, and Chair Gannon indicated that July 1 is the completion date.

SMEA confirmed that they will have a representative at the June 2 District Budget Hearing.

Chair Gannon indicated that District 41 has no specific items to bring forth at today’s meeting.

Agenda Item II – Executive Session:

No executive session was called for nor commenced.

There being no further business for which the meeting was called, the meeting adjourned at 4:31 p.m., Thursday, May 22, 2014.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk