MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM
held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Thursday, May 29, 2014, at 4:00 p.m.

TRUSTEES PRESENT: Chair Margret Gannon and Trustee Donny Masterson

TRUSTEES ABSENT: Vice-Chair Christine Ashmead and Trustees Jody Hendrickx and Archie McGregor III

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson

OTHERS PRESENT: St. Maries Education Association Negotiators - Michael Noyes and Cynthia Willard

Audience Member – Kathleen Davis

Agenda Item I – Open Session:

The meeting was called to order at 4:03 p.m., at the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon.

St. Maries Education Association (SMEA) Representatives Cynthia Willard and Michael Noyes represented the SMEA.

St. Maries Joint District No. 41 (District 41) Board Chair Margaret Gannon and Trustee Donny Masterson represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

The SMEA opened discussions and shared a document entitled “2014 Negotiations between SMEA and School Board”, a copy of which is attached hereto and incorporated herein by reference.

SMEA’s referenced their May 22, 2014 requests as:

1. SMEA would like to bring back the Negotiation Agreements between the Board of Trustees of St. Maries School District #41 and St. Maries Education Association.
2. SMEA would like to know any changes the Board is considering to benefits coverage.

SMEA’s May 29, 2014 requests included:

1. SMEA would like to know the Board’s position on implementing the Negotiation Agreements.
2. SMEA requests a 1% increase to our salary base as per state funding.

As to the May 29, 2014, Item 2, the District 41 Negotiating Team shared that the Board of Trustees has discussed the 1% increase to the certificated salary base and it continues to be on
the list of items to be discussed at the 2014-2015 Budget Hearing that is scheduled for Monday, June 2, 2014 at 5:30 p.m.

As to SMEA’s May 22, 2014, Item 2 request related to insurance benefits, the District 41 Negotiating Team shared that while the Board has explored insurance options, the matter continues to be on the list of items to be discussed at the June 2, 2014-2015 Budget Hearing as well.

As to SMEA’s May 22, 2014, Item 1, and May 29, 2014, Item 2, related to bringing back the former Negotiation Agreements, as a first step, the two teams began reviewing the former 2009-2010 Agreements and identified potential areas to be considered for inclusion in any new Agreement. An initial working draft based on the discussions will be available at the next scheduled Negotiations meeting to be drafted by the District Negotiating Team.

The next negotiations’ meeting was scheduled for Tuesday, June 3, 2014, commencing at 4:00 p.m., at the District Office.

Agenda Item II – Executive Session:

No executive session was called for nor commenced.

There being no further business for which the meeting was called, the meeting adjourned at 5:27 p.m., Thursday, May 29, 2014.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk