MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Tuesday, May 6, 2014, at 5:30 p.m.

TRUSTEES PRESENT: Chair Margaret Gannon, and Trustees Christine Ashmead, Jody Hendrickx, Donny Masterson, and Archie McGregor III

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Joseph Kren, Business Manager Danette Cordell, Board Clerk Karen Robinson, Principal Connie Mavity, Larise Bailey, Terry Benda, Kristin Burns, Victoria Carson, Chelcie Daniel, Kathleen Davis, Denise Martin, Jenifer Miller, Leora Sanford, Holly Joe Shea, Koreena Stowell, Bobbi Smith, and Jamie Spooner

OTHERS PRESENT: Andrew Doman and Todd Martin

The meeting was called to order at 5:30 p.m., at the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon.

Chair Gannon welcomed the meeting attendees and 5:30 led the Pledge of Allegiance.

A motion was made by Trustee McGregor and seconded by Trustee Hendrickx that pursuant to Idaho Code Section 67-2343, the Board of Trustees amends the Agenda for the meeting and approves the same as follows:

1. Under the Executive Session Agenda, add an Agenda item to convene into executive session pursuant to Idaho Code Section 67-2345(b) to address a student discipline issue and Idaho Code Section 67-2345(f) communication with legal counsel as follows:

   (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student; and

   (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement;

The good faith reason that the Agenda items for the Executive Session were not included on the posted Agenda was that the recommendation for a student discipline matter and legal counsel participation were presented to Superintendent Kren on May 6, 2014, after the Special Meeting Agenda was posted. Chair Gannon called for discussion, and none was forthcoming. The record will reflect that the votes cast on the motion were:

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<th>NAME</th>
<th>YES</th>
<th>NO</th>
<th>ABSTAIN</th>
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<tr>
<td>Chair Margaret Gannon</td>
<td>Aye</td>
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<td>Vice-Chair Christine Ashmead</td>
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Trustee Jody Hendrickx  Aye
Trustee Donny Masterson  Aye
Trustee Archie McGregor, III  Aye

The Agenda stands approved as amended.

Chair Gannon declared it was necessary to go into executive session to discuss personnel, student discipline, negotiations, and to meet with legal counsel pursuant to Idaho Code Section 67-2345(a), Idaho Code Section 67-2345(b), Idaho Code Section 67-2345(c), and Idaho Code Section 67-2345(f).

Trustee McGregor moved that the Board, pursuant to Idaho Code Section 67-2345(a)(b)(c) and (f), convene in executive session to:

(a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;
(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;
(c) To conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency;
(f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement;

Further, that following executive session, the Board will convene in public session for conducting further business or for adjournment.

Trustee Masterson seconded the motion, and the roll call vote for the motion was:

Chair Margaret Gannon  Aye
Vice-Chair Christine Ashmead  Aye
Trustee Jody Hendrickx  Aye
Trustee Donny Masterson  Aye
Trustee Archie McGregor III  Aye

The motion unanimously carried, and the meeting convened in executive session at 5:33 p.m.

Persons present were Chair Margaret Gannon, Trustees Christine Ashmead, Jody Hendrickx, Donny Masterson, and Archie McGregor III, Superintendent Joseph Kren, Business Manager Danette Cordell, Board Clerk Karen Robinson, and Counsel Andrew Doman.

Andrew Doman excused himself at 5:33 p.m.
Discussion was held related to student discipline.

Counselor Doman re-joined executive session at 5:37 p.m.

Discussion was held related to negotiations.

Counselor Doman was dismissed at 6:12 p.m.

Discussion was held related to personnel.

There being no further business requiring executive session, the meeting reconvened in open session at 6:32 p.m.

Chair Gannon called for a Motion to come out of Executive Session. Trustee Ashmead moved that the Board come out of Executive Session, with a second by Trustee McGregor. The motion unanimously carried.

The Second Budget Information Workshop was conducted by Superintendent Kren and Business Manager Danette Cordell. 2014-2015 projected revenues, expenditures, fund balance amounts, and insurance options were distributed and discussed. Superintendent Kren also shared information prepared by staff in each school building that detailed the program and staff reductions in each building, as well as State and federal mandates that have been enacted over the past seven years that require staff meetings, planning, and implementation. Additionally, 2014-2015 Budget considerations and recommendations were presented to the Board of Trustees for their review and consideration. The Trustees opened the floor for questions and comments from the audience members, and Trustees and administrators responded to those questions.

A motion was made by Trustee Masterson, with a second by Trustee Ashmead to approve Heyburn Elementary School’s and UpRiver Elementary School’s Extended Year Reading Programs as presented. Chair Gannon called for discussion, and none was forthcoming. The Motion unanimously carried.

As part of Agenda Item V – Any Action Resulting from Executive Session, the following three action items were taken:

Trustee Ashmead moved to direct Superintendent Kren to communicate with the local education organization to share the terms and conditions for a neutral third party to verify certified staff representation of 50% plus one for negotiation purposes. Trustee Masterson seconded the motion, and Chair Gannon called for discussion, with none forthcoming. The motion unanimously carried.

Trustee Ashmead moved to appoint Chair Gannon and Trustee Masterson to the District’s Negotiating Team, with Trustee Hendrickx serving as the alternate. Trustee McGregor seconded the motion, and Chair Gannon called for discussion, with none forthcoming. The motion unanimously carried.
Trustee Ashmead moved to approve the employment of Staci Ann Truscott as the Heyburn Elementary Principal, with a second by Trustee Masterson. Chair Gannon called for discussion, and none was forthcoming. The motion unanimously carried.

Trustee Masterson solicited additional input from the audience members, and they shared comments about the school day, program planning, and classroom size related to Heyburn Elementary School.

There being no further business for which the meeting was called, the meeting adjourned at 8:08 p.m., Tuesday, May 6, 2014.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk