MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Monday, July 30, 2012, at 7:30 a.m.

TRUSTEES PRESENT: Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Sandy Kennelly, Donny Masterson, and Archie McGregor III

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Joseph Kren and Board Clerk Karen Robinson

OTHERS PRESENT:

The meeting was called to order at 7:38 a.m., in the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon.

Persons present were Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Sandy Kennelly, Donny Masterson and Archie McGregor III, Superintendent Joseph A. Kren and Board Clerk Karen Robinson.

Chair Gannon led the Pledge of Allegiance.

A motion was made by Trustee Kennelly and seconded by Trustee Ashmead that pursuant to Idaho Code Section 67-2343, the Board of Trustees amends the Agenda for the meeting to consider the resignation of Thomas Davis Truscott, Jr., St. Maries Middle School Assistant Football Coach. The good faith reason that the item was not included on the posted Agenda was that the resignation letter was received on July 27, 2012, after the special meeting Agenda was posted. The record will reflect that the votes cast on the motion were:

<table>
<thead>
<tr>
<th>NAME</th>
<th>YES</th>
<th>NO</th>
<th>ABSTAIN</th>
</tr>
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<tbody>
<tr>
<td>Chair Margaret Gannon</td>
<td>X</td>
<td></td>
<td></td>
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<tr>
<td>Vice-Chair Christine Ashmead</td>
<td>X</td>
<td></td>
<td></td>
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<tr>
<td>Trustee Sandy Kennelly</td>
<td>X</td>
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<td>Trustee Donny Masterson</td>
<td>X</td>
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<tr>
<td>Trustee Archie McGregor, III</td>
<td>X</td>
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The Agenda stands amended.

Chair Margaret Gannon declared it was necessary to go into executive session to discuss personnel pursuant to Idaho Code 67-2345(a).

Trustee McGregor moved that the Board, pursuant to Idaho Code Section 67-2345(a), convene in executive session to:
(a) Consider hiring a public officer, employee, staff member or individual agent, wherein
the respective qualities of individuals are to be evaluated in order to fill a particular
vacancy or need. This paragraph does not apply to filling a vacancy in an elective
office or deliberations about staffing needs in general;

Further, that following executive session, the Board will convene in public session for
conducting further business or for adjournment.

Trustee Kennelly seconded the motion, and the roll call vote for the motion was:

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<thead>
<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Chair Margaret Gannon</td>
<td>Aye</td>
</tr>
<tr>
<td>Vice-Chair Christine Ashmead</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Sandy Kennelly</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Donny Masterson</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Archie McGregor III</td>
<td>Aye</td>
</tr>
</tbody>
</table>

The motion unanimously passed, and the meeting convened in executive session at 7:39 a.m.

Persons present were Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Sandy
Kennelly, Donny Masterson and Archie McGregor III, Superintendent Joseph A. Kren, and
Board Clerk Karen Robinson.

Discussion was held related to personnel.

There being no further business requiring executive session, the meeting convened in open
session at 7:54 a.m.

A motion was made by Trustee Ashmead and seconded by Trustee Masterson to come out of
executive session. Motion unanimously carried. The meeting convened in open session at 7:55
a.m.

A motion was made by Trustee Kennelly and seconded by Trustee McGregor to approve the
following resignation:

Resignation:

- Thomas Davis Truscott, Jr., St. Maries Middle School
  Assistant Football Coach

The motion unanimously carried.

A motion was made by Trustee Kennelly and seconded by Trustee McGregor to approve the
following employment:
Employment:
  - Mark Keith Varney, School Psychologist/Counselor

The motion unanimously carried.

There being no further business for which the meeting was called, the meeting adjourned at 7:55 a.m.

/s/ MARGARET R. GANNON
Margaret Gannon, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk