MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Wednesday, July 30, 2014, at 12:00 p.m.

TRUSTEES PRESENT: Chair Margret Gannon, and Trustees Christine Ashmead, Jody Hendrickx, Donny Masterson, and Archie McGregor III

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Joseph Kren, Board Clerk Karen Robinson, Principals Jeffrey Andersen and John Cordell

OTHERS PRESENT:

The meeting was called to order at 12:04 p.m., at the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon.

Trustee McGregor joined the meeting via electronic telephone transmission at 12:04 p.m.

Trustee Hendrickx joined the meeting via electronic telephone transmission at 12:05 p.m.

A motion was made by Trustee McGregor and seconded by Trustee Ashmead that pursuant to Idaho Code Section 67-2343, the Board of Trustees amends the Agenda for the meeting as follows:

1. Modify Doris Marie Batson’s hiring to reflect that the UpRiver Elementary School Instructional Assistant position is a part-time position and to also include approval as Substitute Teacher and Substitute Instructional Assistant in addition to UpRiver Elementary School Instructional Assistant; and

2. Modify Maria Marjorie Nolan’s position as Heyburn Elementary School Instructional Assistant position to reflect that it is a full-time position

The good faith reason that the Agenda items were not included on the posted Agenda was that the additional clarification on the recommendations for hire were finalized on Wednesday, July 30, 2014 after the regular meeting Agenda was posted. Chair Gannon called for discussion, and none was forthcoming. The record will reflect that the votes cast on the motion were:

<table>
<thead>
<tr>
<th>NAME</th>
<th>YES</th>
<th>NO</th>
<th>ABSTAIN</th>
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<tbody>
<tr>
<td>Chair Margaret Gannon</td>
<td>Aye</td>
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<td>Vice-Chair Christine Ashmead</td>
<td>Aye</td>
<td></td>
<td></td>
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<tr>
<td>Trustee Jody Hendrickx</td>
<td>Aye</td>
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<tr>
<td>Trustee Donny Masterson</td>
<td>Aye</td>
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<td>Trustee Archie McGregor, III</td>
<td>Aye</td>
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The motion unanimously carried and the Agenda stands approved as amended.
Chair Gannon declared it was necessary to go into executive session to discuss personnel pursuant to Idaho Code Section 67-2345(a)

Trustee McGregor moved that the Board, pursuant to Idaho Code Section 67-2345(a) convene in executive session to:

(a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

Further, that following executive session, the Board will convene in public session for conducting further business or for adjournment.

Trustee Ashmead seconded the motion, and the roll call vote for the motion was:

Chair Margaret Gannon  Aye
Vice-Chair Christine Ashmead  Aye
Trustee Jody Hendrickx  Aye
Trustee Jody Hendrickx  Aye
Trustee Donny Masterson  Aye
Trustee Archie McGregor III  Aye

The motion unanimously carried and the meeting convened in executive session at 12:07 p.m.

Persons present were Chair Margaret Gannon, Trustees Christine Ashmead, Jody Hendrickx, Donny Masterson, and Archie McGregor III, Superintendent Joseph Kren, Principal John Cordell, and Board Clerk Karen Robinson.

Discussion was held related to personnel.

Principal Cordell was dismissed at 12:10 p.m.

Further discussion was held related to personnel.

There being no further business requiring executive session, the meeting reconvened in open session at 12:15 p.m.

Chair Gannon called for a Motion to come out of Executive Session. Trustee Ashmead moved that the Board come out of Executive Session, with a second by Trustee Masterson. The motion unanimously carried.

A motion was made by Trustee Masterson, with a second by Trustee Ashmead, to approve the following employment and resignation:

- Doris Marie Batson – Part-Time UpRiver Elementary School Instructional Assistant and Substitute Teacher and Substitute Instructional Assistant
The motion unanimously carried.

St. Maries Middle School Principal Jeffrey Andersen joined the meeting at 12:16 p.m., and shared information with the Trustees related to the proposal to adjust the student daily bell schedule at St. Maries Middle School, which includes adding six (6) minutes to the start of the students’ day. The proposed change will not affect certificated employee contract time. Adding the six minutes will allow for continuous improvement to student achievement, including adjustment to increase pass time during class periods as well as provide a framework to integrate two lunch periods at St. Maries Middle School. Chair Gannon led a discussion related to the proposal. Principal Andersen and Superintendent Kren responded to Trustees’ questions. Following the presentation, Trustee Masterson moved to approve the adjustment to St. Maries Middle School Daily Student Bell Schedule as presented, with a second by Trustee Ashmead. Chair Gannon called for discussion and none was forthcoming. The motion unanimously carried.

As part of Agenda Item IV – Any Action Resulting from Executive Session, none was forthcoming.

There being no further business for which the meeting was called, the meeting adjourned at 12:22 p.m., Wednesday, July 30, 2014.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk