MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Friday, August 31, 2012, at 7:30 a.m.

TRUSTEES PRESENT: Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Sandy Kennelly, Donny Masterson, and Archie McGregor III

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Joseph Kren and Board Clerk Karen Robinson

OTHERS PRESENT:

The meeting was called to order at 7:32 a.m., in the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon.

Persons present were Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Donny Masterson and Archie McGregor III, Superintendent Joseph A. Kren, and Board Clerk Karen Robinson.

Chair Gannon declared it was necessary to go into executive session to discuss personnel pursuant to Idaho Code 67-2345(a).

Trustee Christine Ashmead moved that the Board, pursuant to Idaho Code Section 67-2345(a), convene in executive session:

(a) Consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

Further, that following executive session, the Board will convene in public session for conducting further business or for adjournment.

Trustee Archie McGregor seconded the motion, and the roll call vote for the motion was:

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<tr>
<th>Name</th>
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<tr>
<td>Chair Margaret Gannon</td>
<td>Aye</td>
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<tr>
<td>Vice-Chair Christine Ashmead</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Sandy Kennelly</td>
<td>Absent</td>
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<tr>
<td>Trustee Donny Masterson</td>
<td>Aye</td>
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<tr>
<td>Trustee Archie McGregor III</td>
<td>Aye</td>
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</tbody>
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The motion unanimously passed, and the meeting convened in executive session at 7:32 a.m.

Persons present were Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Donny Masterson and Archie McGregor III, Superintendent Joseph A. Kren, and Board Clerk Karen Robinson.
Discussion was held related to personnel.

Trustee Sandy Kennelly joined the meeting at 7:37 a.m. Trustee Kennelly acknowledged that the Board was in executive session.

Further discussion was held related to personnel.

There being no further business requiring executive session, the meeting convened in open session at 7:52 a.m.

A motion was made by Trustee Kennelly and seconded by Trustee Masterson to come out of executive session. Motion unanimously carried. The meeting convened in open session at 7:53 a.m.

Trustee Kennelly moved to accept the Resignation of Alan Lee Cummins as Part-Time UpRiver Principal and to release him from his 2012-2013 Administrator Contract. Trustee Ashmead seconded the motion, and the motion unanimously carried.

A motion was made by Trustee Masterson and seconded by Trustee Kennelly to approve the following employment and resignation:

**Employment:**
- Rob Michael Bergland – Transportation Regular Driver
- Pamela June Cummings – St. Maries Middle School Library Instructional Assistant
- Sang Suk Darrington – Part-Time Custodial
- Returning Teacher and Instructional Assistant Substitutes
  - Darin Len Million
  - Donna Lee Peters

**Resignation:**
- Craig Thomas Wicks – St. Maries High School Boys Varsity Basketball Coach

The motion unanimously carried.

Superintendent Kren shared the Local Pay for Performance Building Plans for Student Achievement Awards for UpRiver School, Heyburn Elementary School, St. Maries Middle School, and St. Maries High School. The individual Pay for Performance Building Plans were developed at the individual building level over the past school year and are based on certified staff input. Prior to the development of the Building Plans, the State Department of Education’s criteria related thereto was shared with all stakeholders. The Building Plans are a measurement tool to determine certified Pay for Performance bonuses that were enacted by the Idaho State Legislature in 2010. Trustees reviewed the Building Plans, and Superintendent Kren responded to questions related thereto. Trustee McGregor moved to approve the Local Objective Measure Building Plans as presented, with a second by Trustee Masterson. Chair Gannon called for
discussion, and further discussion was held related to how the individual Building Plans’ criteria will be measured in relation to determine the certified staff bonuses. Following discussion, Chair Gannon called for a vote on the motion, and the motion unanimously carried. Building Administrators will share specifics related to the development, implementation, and bonus payments related to each of their individual Building Plans at the regular September 10, 2012 Board meeting. Copies of the approved Building Plans will be filed with the records of the meeting.

Transportation Supervisor Paula Queener presented a request to the Trustees for an additional bus turnaround on private property located at 124 Robinson Lane. The area serves Rascal’s Daycare, and is located on a regular bus route previously approved by the Board. Superintendent Kren recommended that the Board approve the additional turnaround. Trustee Ashmead moved to add a new transportation bus stop turnaround to the existing route as presented, with a second by Trustee Kennelly. Chair Gannon called for discussion, and Supervisor Queener responded to Trustees’ questions. Following discussion, Chair Gannon called for a vote on the motion, and the motion unanimously carried.

There being no further business for which the meeting was called, the meeting adjourned at 8:28 a.m.

/s/ MARGARET R. GANNON
Margaret Gannon, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk