MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Wednesday, September 10, 2014, at 4:30 p.m.

TRUSTEES PRESENT: Chair Margret Gannon, Vice-Chair Christine Ashmead, and Trustees Jody Hendrickx, Donny Masterson, and Archie McGregor III

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Joseph Kren and Board Clerk Karen Robinson

OTHERS PRESENT:

The meeting was called to order at 4:30 p.m., at the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon.

Agenda Item I:

A motion was made by Trustee Hendrickx and seconded by Trustee McGregor that pursuant to Idaho Code Section 67-2343, the Board of Trustees approves the Agenda for the meeting. The motion unanimously carried.

Agenda Item II:

No executive session was necessary nor called for by Chair Gannon.

Agenda Item III:

Superintendent Kren led a discussion with the Trustees related to the draft Teacher Leadership Premiums Pay Plan. Superintendent Kren shared the following documents with Trustees:

1. Draft Teacher Leadership Premiums Pay Plan;
2. Leadership Premium Teacher Comments Summary;
3. Idaho Code Section 33-1004J – Leadership Premiums;
4. Draft Leadership Premiums Policy 401.36, with legal counsel clarification

Trustees reviewed the documents and discussed the same, with Superintendent Kren responding to questions for clarification. The Draft Leadership Premiums Pay Plan, in which participation is voluntary on the part of certified instructional staff members, has been shared with building administrators and certified staff.

As further part of Agenda Item III, the Board of Trustees completed their third reading of the proposed new Board Policy 401.36 – Leadership Premiums. A motion was made by Trustee McGregor, with a second by Trustee Ashmead, to Adopt Board Policy 401.36 as presented. Chair Gannon called for discussion and none was presented. The motion unanimously carried. A copy will be filed with the meeting’s records.
As the final action of Agenda Item III, a motion was made by Trustee Masterson, with a second by Trustee Hendrickx, to Adopt the Premium Pay Plan for 2014-2015 School Year as presented with the following three changes:

1. Add language that Evidence of Completion and/or participation is due May 1, 2015 to be reviewed and verified by building principal and Superintendent.
2. Modify language in the Balancing Committees section from “will be asked” to “may be reassigned”; and
3. Add reference to a due date as to when the Application for Leadership Premiums are due.

Chair Gannon called for discussion and none was forthcoming. The motion unanimously carried.

As part of Agenda Item IV – Any Action Resulting from Executive Session, none was forthcoming as Executive Session had not been called.

There being no further business for which the meeting was called, the meeting adjourned at 5:26 p.m., Wednesday, September 10, 2014.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk