MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the
District Office, 240 S. 11th Street, St. Maries, ID 83861 on Thursday, September 26, 2013, at
6:00 p.m.

TRUSTEES PRESENT: Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Jody Hendrickx and Archie McGregor III

TRUSTEES ABSENT: Donny Masterson

STAFF PRESENT: Superintendent Joseph Kren and Board Clerk Karen Robinson

OTHERS PRESENT:

The meeting was called to order at 5:57 p.m., in the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Margaret Gannon. Chair Gannon led the Pledge of Allegiance.

Chair Gannon declared it was necessary to go into executive session to discuss personnel and student discipline pursuant to Idaho Code Section 67-2345(a) and 67-2345(b).

Trustee McGregor moved that the Board, pursuant to Idaho Code Section 67-2345(a) and 67-2345(b) convene in executive session to:

(a) Consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general; and

(b) Consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student; and

Further, that following executive session, the Board will reconvene in public session for conducting further business or for adjournment.

Trustee Ashmead seconded the Motion, and the roll call vote for the Motion was:

Chair Margaret Gannon Aye
Vice-Christine Ashmead Aye
Trustee Donny Masterson Absent
Trustee Archie McGregor III Aye
Trustee Jody Hendrickx Aye

The meeting convened in executive session at 5:58 p.m.

Persons present were Chair Margaret Gannon, Vice-Chair Christine Ashmead, Trustees Jody Hendrickx and Archie McGregor, Superintendent Joseph Kren, and Board Clerk Karen Robinson.
Discussion was held related to personnel.

Discussion was held related to the Superintendent Kren’s Evaluation.

Discussion was held related to student discipline.

There being no further immediate business requiring executive session, the meeting reconvened in open session at 6:36 p.m.

Chair Gannon called for a Motion to come out of Executive Session, with a motion by Trustee McGregor to come out of Executive Session. Trustee Ashmead seconded the Motion, and the motion unanimously carried.

A motion was made by Trustee McGregor, seconded by Trustee Hendrickx, to extend the UpRiver Elementary School Special Education Instructional Assistant Position from .5 FTE to 1 FTE. Chair Gannon called for discussion and none was forthcoming. The motion unanimously carried.

A motion was made by Trustee McGregor, seconded by Trustee Hendrickx, to approve the following employment for the 2013-2014 school year and the resignation:

**EMPLOYMENT**
- Jennifer Nicole Hunter – Substitute Teacher and Substitute Instructional Assistant
- Angela Norris – Substitute Food Services
- Ronda Jean Stephenson – Substitute Teacher and Substitute Instructional Assistant
- Lynn Kay Vineyard – Substitute Teacher and Substitute Instructional Assistant

**RESIGNATION**
- Gidget Rae McQueen – St. Maries Middle School Instructional Assistant

The motion unanimously carried.

The Board of Trustees conducted their self-evaluation from 6:45 p.m., until 8:16 p.m. The self-evaluation process is not State mandated. The Board extensively reviewed the self-evaluation completed by the five Trustees in October 2012 and compared it to the same evaluation completed by the District’s Administrative Team.

Chair Gannon declared it was necessary to go into executive session to have further discussion related to personnel pursuant to Idaho Code Section 67-2345(a).

Trustee Ashmead moved that the Board, pursuant to Idaho Code Section 67-2345(a) convene in executive session to:
(a) Consider hiring a public officer, employee, staff member or individual agent, wherein
the respective qualities of individuals are to be evaluated in order to fill a particular
vacancy or need. This paragraph does not apply to filling a vacancy in an elective
office or deliberations about staffing needs in general; and

Further, that following executive session, the Board will reconvene in public session for
conducting further business or for adjournment.

Trustee McGregor seconded the Motion, and the roll call vote for the Motion was:

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<thead>
<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Chair Margaret Gannon</td>
<td>Aye</td>
</tr>
<tr>
<td>Vice-Christine Ashmead</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Donny Masterson</td>
<td>Absent</td>
</tr>
<tr>
<td>Trustee Archie McGregor III</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee-Elect Jody Hendrickx</td>
<td>Aye</td>
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The meeting convened in executive session at 8:17 p.m.

Discussion was held to personnel.

There being no further business requiring executive session, the meeting reconvened in open
session at 8:19 p.m.

Chair Gannon called for a Motion to come out of Executive Session. Trustee McGregor moved
that the Board come out of Executive Session, and Chair Gannon seconded the Motion. The
motion unanimously carried.

As part of the Agenda Item “Any Action Resulting from Executive Session”, Trustee McGregor
moved to approve Oron Thomas Gilmore as a part-time custodian, with a second by Trustee
Hendrickx. The motion unanimously carried.

Trustee McGregor moved to approve the Amended Contract for Superintendent Joseph Kren,
with a second by Trustee Ashmead. The motion unanimously carried.

There being no further business for which the meeting was called, the meeting adjourned at 8:20
p.m., Thursday, September 26, 2013.

/s/ MARGARET R. GANNON
Margaret R. Gannon, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk