MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 S 11th Street, St. Maries, ID 83861 on Wednesday, June 14, 2017 at 4:00 p.m.

TRUSTEES PRESENT: Board Chair Christine Ashmead and Vice-Chair Jody Hendrickx

TRUSTEES ABSENT: Devon Barta, Sandy Kennelly, and Mark Reynolds

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson

OTHERS PRESENT: St. Maries Education Association Negotiators – Monique Huddleston and Michael Noyes

Jenifer Miller and Jodi Noyes
Oron Gilmore – St. Maries Gazette Record

Agenda Item I – Open Session:

The meeting was called to order at 4:03 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Chair Ashmead.

St. Maries Joint District No. 41 (District 41) Board Chair Ashmead and Vice-Chair Hendrickx represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

Monique Huddleston and Michael Noyes represented St. Maries Education Association (SMEA).

District 41 presented its Proposal No. 4 which related to proposed additional wording to Article II – Recognition of the 2016-2017 Negotiated Agreement. Proposal 4 references adding language to the first sentence of Article II to read: “In accordance with the applicable provisions of the Idaho Code and St. Maries Joint School District No. 41 Policy,...” District 41 Proposal No. 4 also addressed SMEA’s #2 Counter Proposal to having a standing agenda item on the monthly Board of Trustees’ meeting agendas. Chair Ashmead also shared a copy of current Board Policy 402.22 – Professional Employee Representation for Purposes of Negotiation.

The original District Proposal No. 4 will be filed with the meetings records.

The District presented District Proposal No. 5 which addressed Article V: Negotiating Procedure. The Proposal included a change to the first paragraph of Article V – Negotiating Procedure as follows:

The Board and the Association are entitled to enter into negotiations with respect to this Agreement, consistent with Idaho Code Sections 33-1271 through 33-1276, and 33-4272. Negotiations shall be subject to the following requirements.

The parties discussed the same, and at 4:08 p.m., all parties signed Proposal No. 5 as accepted.
The original will be filed with the meetings records.

The District presented District Proposal NO. 6 – Article XV – Salary Payment at 4:07 p.m., to propose no change to the same. The parties discussed the same. SMEA indicated that Article XV – Salary Payment is acceptable as contained in the 2016-2017 Negotiated Agreement with the potential of changing the Article Number in the event an additional Article is negotiated to be included in the 2017-2018 Negotiated Agreement.

The originals of District 41 Proposal 6 will be filed with the meetings records to include the first Proposal No. 6 and Proposal No. 6 with the parties’ initials indicating agreement with the same.

The District presented District Proposal No 7 – Article XII – Procedures for Evaluation of Certified Employees, which included adding the following italicized language to the last sentence of said Article XII – Procedures for Evaluation of Certified Employees: “... and Idaho Code Section 33-518 – Employee Personnel files, and Idaho Code Section 33-1001, Paragraph 12.”

The original will be filed with the meetings records.

SMEA presented Proposal #8, dated June 14, 2017, which read:

- Article XIV – No Change – Leaves
- Article XVI – Salary and Payments – no change
- Article XVII – Salary Schedule and General Provisions – TBD

SMEA noted that Salary and Payments is currently referred to as Article XV, but SMEA has an additional Article XV that they will submit as a Proposal, which would have the potential to renumber the Articles, beginning with Article XV. The parties initialed SMEA Proposal #8 which indicated there are to be no changes to Article XIV – Leaves and Article XV (XVI if renumbering occurs) – Salary Payment.

The original will be filed with the meeting’s records.

SMEA presented their Proposal #7 Employee Insurance. Chair Ashmead indicated that the District would bring a response to SMEA’s Proposal #7 at the next negotiations meeting.

The original will be filed with the meeting’s records.

SMEA presented their Proposal #6 for a new Article XV “Teacher Workday”. Chair Ashmead indicated that the District would bring a response to SMEA’s Proposal #6 at the next negotiations meeting.

The original will be filed with the meeting’s records.
A brief discussion was held regarding the District moving to an implementation of the Career Ladder for salary for its certificated employees. The District will bring a Proposal to the next negotiations meeting related to the same.

Chair Ashmead led a discussion related to SMEA’s initial proposal related to having a seat at the Board table which was subsequently modified by SMEA to have a standing agenda item on the Board’s regular monthly meetings. Chair Ashmead distributed Board Policy 204.09 School Board Meeting Procedure to provide structure for how SMEA could request to be on a Board meeting agenda at any time during the school year. SMEA will review the Board Policy.

SMEA Negotiator Michael Noyes advised that he would be leaving for a family trip, with an alternate SMEA negotiator taking his place. Chair Ashmead advised that she will continue to work on negotiations for District 41 as well if negotiations go beyond her term of office.

Further discussion was held related to the Career Ladder and SMEA’s Proposal #6 – Teacher Workday.

The next meeting was scheduled for Tuesday, June 20, 2017 at 4:00 p.m.

There being no further business for which the meeting was called, the meeting adjourned at 4:45 p.m., Tuesday, June 14, 2017.

/s/ CHRISTINE ASHMEAD  
Christine Ashmead, Board Chair

/s/ KAREN M. ROBINSON  
Karen M. Robinson, Board Clerk