MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 S 11th Street, St. Maries, ID 83861 on Thursday, June 29, 2017 at 4:00 p.m.

TRUSTEES PRESENT: Board Chair Christine Ashmead and Vice-Chair Jody Hendrickx

TRUSTEES ABSENT: Devon Barta, Sandy Kennelly, and Mark Reynolds

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson,

OTHERS PRESENT: St. Maries Education Association Negotiators – Monique Huddleston and Jenifer Miller

Kathleen Davis and Koreena Stowell
Oron Gilmore – St. Maries Gazette Record

Agenda Item I – Open Session:

The meeting was called to order at 4:00 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Chair Ashmead.

St. Maries Joint District No. 41 (District 41) Board Chair Ashmead and Vice-Chair Hendrickx represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

Monique Huddleston and Jenifer Miller represented St. Maries Education Association (SMEA).

The District presented its Proposal No. 11 which was relative to the District’s initial Proposal No. 4 related to Article II: Recognition. The initial Proposal and relative Counter Proposals address the District’s proposal to add the wording “…and St. Maries Joint School District No 41 Policy.” Chair Ashmead also provided SMEA with a blank copy of the State of Idaho approved Renewable Certified Personnel Contract.

Discussion ensured relative to the Proposal, the State Certified Personnel Contract, and Idaho Statute.

Discussion was also held relative to the annual verification process for SMEA representation of District certified staff members for current representation.

SMEA advised that they will review the District’s proposal No. 11.

The original of the District’s Proposal No. 11 will be filed with the meeting’s records.

At SMEA’s request, discussion ensued regarding the protocol rules which were established at the commencement of the negotiations sessions related to press releases
and the expectation for proposal responses due at the next subsequent negotiations meeting.

SMEA advised that they are in agreement with the District Proposal #8 of June 20, 2017 regarding Article XVII: Employee Insurance. The parties initialed the Proposal to indicate agreement with the same.

The original will be filed with the meeting’s records.

A brief discussion was held related to the process for Proposals and numbering of the same for tracking purposes.

Chair Ashmead presented the District’s Proposal No. 10 which addresses SMEA’s Proposal #6 for a new Article XV – TEACHER WORKDAY to be added to the Negotiated Agreement.

Chair Ashmead also distributed a copy of Board Policy 402.24 – School Day.

Discussion ensured relative to SMEA’s Proposal for a new Article XV – TEACHER WORKDAY and the District’s June 29, 2017 response thereto. SMEA shared their concerns relative to different practices across the District’s schools regarding staff time away from the buildings.

The original of the District’s Proposal No. 10 will be filed with the meeting’s records.

Discussion was held regarding the District’s items to be negotiated as determined by Idaho Code and each entity’s belief as to what items can be negotiated.

Business Manager Cordell shared information relative to how certified staff members’ absences from the buildings are tracked for reporting purposes as contained on the current District Absence Report and potential modifications to the same for clarification.

Further discussion ensued relative to staff absences, emergency school closures, equity across the District’s schools, substitute hires, staff members covering for other staff members, and Leadership Premium Pay.

Discussion was held regarding the Leadership Premium Committee and SMEA’s membership on the same.

SMEA presented their Proposal #9 related to the District’s Proposal for certified teacher salary.

Discussion ensued, with Mrs. Cordell responding to SMEA’s questions for clarification. The District will review the same and provide a Response at the next Negotiations meeting.

The original SMEA Proposal #9 will be filed with the meeting’s records.
The next meeting was scheduled for Wednesday, July 5 at 4:00, 2017.

There being no further business for which the meeting was called, the meeting adjourned at 5:15 p.m., Thursday, June 29, 2016.

/s/ CHRISTINE ASHMEAD
Christine Ashmead, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk