MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 S 11th Street, St. Maries, ID 83861 on Tuesday, June 6, 2017 at 4:00 p.m.

TRUSTEES PRESENT:  Board Chair Christine Ashmead and Vice-Chair Jody Hendrickx

TRUSTEES ABSENT:  Devon Barta, Sandy Kennelly, and Mark Reynolds

STAFF PRESENT:  Business Manager Danette Cordell and Board Clerk Karen Robinson

OTHERS PRESENT:  St. Maries Education Association Negotiators – Monique Huddleston and Michael Noyes

Kristin Burns, Chelcie Daniel, Kathleen Davis, Bryan McMannis

Jenifer Miller, Jody Noyes, and Russell Riberich

Agenda Item I – Open Session:

The meeting was called to order at 4:03 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Chair Ashmead.

St. Maries Joint School District No. 41 (District 41) Board Chair Ashmead and Vice-Chair Hendrickx represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

Monique Huddleston and Michael Noyes represented St. Maries Education Association (SMEA).

SMEA presented the document entitled “Master Agreement 2016-2017 Recognition Article II” signed by Deborah Evans dated June 2, 2017. Chair Ashmead thanked SMEA for their efforts to confirm “current” verification.

The original will be filed with the meeting’s records

District 41 presented its Proposal No. 3 that read:

June 6, 2017

St. Maries Joint School District No. 41
Response to St. Maries Education Association’s Proposal #3
Received May 30, 2017, a copy of which is attached hereto.

St. Maries Joint School District No. 41 Proposal No. 3 (In Response to SMEA Proposal #3 received May 30, 2017)

May 30, 2017
During the 2017-2018 Negotiations, St. Maries Joint School District No. 41 agrees that the following Articles as contained in the 2016-2017 Negotiated Agreement are acceptable as written and need no further review:

ARTICLE I – LEGAL APPLICATION (no change)
ARTICLE III – ASSOCIATION SECURITY (no change)
ARTICLE IV – SCOPE (no change)
ARTICLE VI – AGREEMENT (no change)
ARTICLE VII – MEDIATION (no change)
ARTICLE VIII – RESTRICTION OF RIGHT TO STRIKE (no change)
ARTICLE IX – TEACHER PROTECTION (no change)
ARTICLE X – LEGAL DISPUTES (no change)
ARTICLE XI – GRIEVANCE PROCEDURE (no change)
ARTICLE XIII – REDUCTION IN FORCE (no change)

During the 2017-2018 Negotiations, St. Maries Joint School District No. 41 agrees that the following Article will need further discussion:

ARTICLE II – RECOGNITION

- SMEA PROPOSAL #2 5/4/17 – St. Maries Education Association proposes a seat at the board table be open for a Representative during all regularly scheduled board meetings. The rationale is to show the public that the St. Maries Education Association is working in partnership with the St. Maries School District.
- DISTRICT RESPONSE TO SAID PROPOSAL ON 5/15/2017 – This does not constitute “salaries and benefits” as set forth in Idaho Code and therefore does not constitute a negotiable item.
- SMEA COUNTER PROPOSAL OF MAY 30, 2017 – St. Maries Education reference Idaho Code 33-1275; requests that SMEA has a standing agenda item at regular scheduled Board Meetings.
- DISTRICT RESPONSE TO SAID PROPOSAL ON 6/06/2017 – This does not constitute “salaries and benefits” as set forth in Idaho Code and therefore does not constitute a negotiable item.

ARTICLE II – RECOGNITION – RESPONSE TO MODIFIED PROPOSAL #2 (5/30/2017)

Board Meeting Agendas are developed by the Board Chair with input from the Superintendent and the Board Clerk. There is no objection to SMEA coming to a meeting and requesting to be on the agenda either in the Open Forum portion or as an agenda item.
This can be granted by a simple request of the current Board Chair and is not necessary to be a part of the Negotiated Agreement.

The original will be filed with the meeting’s records.

The parties reviewed and discussed District 41’s Proposal No. 3 as to which Articles will be included in the 2017-2018 Negotiated Agreement with no change from the retiring 2016-2017 Negotiated Agreement.

Discussion was held regarding proposals and counter proposals for SMEA to have a standing Agenda item for SMEA on regular Board Agendas. The parties reviewed Idaho Code Section 33-1275. The parties committed to discussing the matter at the next negotiations meeting.

Discussion was held related to SMEA’s May 30, 2017 Proposal #4 which read:

Article XII: Procedures for Evaluation of Certified Employees
St. Maries Education Association Proposal #4 5-30-17
Add Idaho Statutes 33-1001 P (#12)

It was the consensus that the reference to Idaho Statute 33-1001 would be included in Article XII – Procedures for Evaluation of Certified Employees.

SMEA presented their Proposal #5 relative to Article V: Negotiating Procedure, which read:

June 6, 2017
Proposal #5

Article V: Negotiating Procedure
  Amend line two-“consistent with Idaho Code
  Sections 33-1271 through 33-1276. Rationale:
  These statutes govern items relevant to Master Agreement.

The original will be filed with the meeting’s records. District 41 will respond to said proposal at the next negotiations meeting.

Discussion was held related to Business Manager Cordell’s working sheets related to the development of the 2017-2018 certified salary schedule and related Career Ladder information. Mrs. Cordell responded to SMEA’s questions for clarification on the working sheets.

Business Manager Cordell inquired if SMEA had any questions related to insurance options, and no additional questions were advanced at that point.
The District requested to caucus at 4:35 p.m., and Chair Ashmead and Vice-Chair Hendrickx exited the meeting room. SMEA exited the meeting room at 4:37 p.m., to caucus in a separate area. Both teams returned to the meeting room at 4:41 p.m.

At the close of the meeting, SMEA asked for clarification that the Verification form submitted at the commencement of the meeting was sufficient for current verification, and Chair Ashmead confirmed the same.

The next meeting was scheduled for Wednesday June 14, 2017, at 4:00 o’clock p.m.

There being no further business for which the meeting was called, the meeting adjourned at 4:46 p.m., Tuesday, June 6, 2017.

/s/ CHRISTINE ASHMEAD  
Christine Ashmead, Board Chair

/s/ KAREN M. ROBINSON  
Karen M. Robinson, Board Clerk