MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the
District Office, 240 S. 11th Street, St. Maries, ID 83861 on Monday, March 21, 2016, at 4:00
p.m.

TRUSTEES PRESENT: Chair Christine Ashmead, Vice-Chair Jody Hendrickx, and Trustees
James Broyles, Sandy Kennelly, and Mark Reynolds

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Joseph Kren, Business Manager Danette Cordell, Board
Clerk Karen M. Robinson, Joseph Gilmore, and Staci Truscott, and
Alissa Michael

OTHERS PRESENT: Cameron Golightly – Design West Architects, P.A.
Oron Gilmore – St. Maries Gazette Record

The meeting was called to order at 4:01 p.m., in the District Office, 240 S. 11th Street, St. Maries,
Idaho, by Chair Christine Ashmead, and Superintendent Kren led the Pledge of Allegiance.

A motion was made by Trustee Reynolds and seconded by Trustee Broyles that pursuant to
Idaho Code Section 74-204, the Board of Trustees approves the Agenda for the meeting. Chair
Ashmead called for discussion and none was forthcoming. The motion carried with four
affirmative votes, and the Agenda stood as approved.

Trustee Kennelly joined the meeting at 4:23 p.m.

Chair Ashmead welcomed Cameron Golightly of Design West Architects, P.A., to the facilities
planning work session. Mr. Golightly distributed an Agenda packet to the Trustees, a copy of
which is filed with the meeting’s records. Discussion ensued related to components of two of the
proposed projects and potential options for the following preliminary projects at Heyburn
Elementary and St. Maries High School:

- Heyburn Elementary School office addition adjacent on west end of current “old”
  Heyburn building, with no modification/upgrades to current school office space
  including:
    - Proposed entrance
    - Vehicle traffic flow/student drop off and pick up points
    - Safe Routes to School/City of St. Maries prior traffic pattern review for potential
      grant (grant funding was diminished)
    - Restoration of Heyburn Gym, with “good, better, and best” options
    - Heyburn plumbing issues

Heyburn Elementary School Principal Staci Truscott and Secretary Alissa Michael provided
information related to the proposed Heyburn remodel and made recommendations regarding the
same.

- St. Maries High School additions:
Discussion was held regarding the various building options discussed over the past several months, including the many variations related to each of the proposed facilities options for three tiers of “good, better, and best” potential/possible options.

Discussion was held related to how the District might share potential/possible options with community partners and businesses for their input. Trustees indicated their desire for the public to be aware of all of the many facilities projects that have been reviewed and discussed during the process of selection and elimination of which proposed projects to be included in the facility bond levy.

Discussion was held regarding what types of facilities improvement projects could be completed with regular maintenance dollars, such as building security system improvements.

Following discussion, it was the consensus of Trustees that Mr. Golightly would revamp the preliminary plans for three facilities options, with variations included. Additionally, the range of proposed project costs will need to be available to the public so that they can consider options starting at a $4,000,000 bond, including options for a six-year bond and a ten-year bond.

Discussion was held related to scheduling public meetings for presentation of the various options and to seek public input. Mrs. Cordell advised that in order to conduct an August 30, 2016 bond election, all of the proper notice and wording must be presented to the County by July 11, 2016.

Discussion was further held as to the ways and means to educate the public, including use of St. Maries Chamber downtown office presence, the District website, local community clubs and organizations, and the St. Maries Gazette Record. At the conclusion of the discussion, and following the architect’s recommendation, the following meeting dates and locations were set by the Board:

- April 11, 2016 Regular Board Meeting, District office – 4:00 p.m., to meet with Trustees for final revisions to options
April 20, 2016 Special Board Meeting, St. Maries High School Music Room – 6:30 p.m., for public review and input

April 28, 2016 Special Board Meeting, UpRiver Multi-Purpose Room – 6:30 p.m. for public review and input

May 5, 2016 Special Board Meeting, District Office for Open House -12:00 p.m., to 8:00 p.m., with Trustees available in shifts to meet with the public for continued input

Architect Cameron Golightly indicated that his firm would be available to be in attendance at the scheduled meetings to provide information and answer questions. Trustees thanked him for his input and work on the proposed projects and the designs and options related thereto. Mr. Golightly exited the meeting at 6:35 p.m.

Chair Ashmead led a discussion related to the development of a District Fast Fact Sheet for public distribution as far as the proposed bond levy is concerned. Following discussion, Trustee Broyles moved to table Agenda Item C related to facilities bond levy planning and development of District Fast Fact Sheet, with a second by Trustee Hendrickx. The motion carried with five affirmative votes. Superintendent Kren asked Trustees to send him their ideas for information to be included on any future Fast Fact Sheet.

A motion was made by Trustee Broyles, with a second by Trustee Reynolds to table Agenda Item D to consider a motion to approve the options list of school facilities bond levy projects. Chair Ashmead called for discussion and none was forthcoming. The motion carried with five affirmative votes.

A motion was made by Trustee Kennelly, with a second by Trustee Reynolds to table Agenda Item E to consider a motion to set date of school facilities bond levy election. Chair Ashmead called for discussion, and Trustees indicated that they believed it is important for the Board to gather public input via the scheduled public meetings first and then consider the bond levy date after those meetings have been conducted. The motion carried with five affirmative votes.

Chair Ashmead led a discussion related to 2016-2017 budget planning. Superintendent Kren advised that as part of the budgeting process, building principals and program supervisors are developing their decision units, as well as reviewing current enrollment and projected enrollment for the 2016-2017 school year. Additionally, the State legislature has not yet set the education budget, nor has the District received information related to insurance/benefits rates. The State Department of Education’s Post Legislative Tour is scheduled for April 20th. Following discussion, it was the consensus of Trustees to set a Special Board Meeting to conduct the budget workshop on April 14, 2016 at 4:00 p.m.

Chair Ashmead declared it was necessary to go into executive session to discuss the Superintendent’s Evaluation pursuant to Idaho Code Section 74-206(b).

Trustee Hendrickx moved that the Board, pursuant to Idaho Code Section 74-206(b) convene in executive session to:
(b) Consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

Further, that following executive session, the Board will convene in public session for conducting further business or for adjournment.

Trustee Broyles seconded the motion, and the roll call vote for the motion was:

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<tr>
<th>Name</th>
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<tr>
<td>Chair Christine Ashmead</td>
<td>Aye</td>
</tr>
<tr>
<td>Vice-Chair Jody Hendrickx</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee James Broyles</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Sandy Kennelly</td>
<td>Aye</td>
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<tr>
<td>Trustee Mark Reynolds</td>
<td>Aye</td>
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The motion unanimously carried, and the meeting convened in executive session at 6:53 p.m.

Present were Chair Christine Ashmead, Vice-Chair Jody Hendrickx, Trustees James Broyles, Sandy Kennelly, and Mark Reynolds, Superintendent Joseph Kren, Business Manager Danette Cordell, and Board Clerk Karen Robinson.

Chair Ashmead excused Superintendent Kren and Clerk Robinson at 6:53 p.m., and indicated that the Board would be discussing the Superintendent’s Evaluation during executive session.

Further discussion was held related to the Superintendent Evaluation.

Business Manager Danette Cordell was excused at 7:04 p.m.

Further discussion was held related to the Superintendent Evaluation.

There being no further business requiring executive session, Chair Ashmead called for a meeting to come out of executive session at 8:43 p.m.

A motion was made by Trustee Kennelly and seconded by Trustee Broyles to come out of executive session. Motion carried with five affirmative votes. The meeting convened in open session at 8:43 p.m.

There being no further business for which the meeting was called, Chair Ashmead called for a motion to adjourn. A motion was made by Trustee Hendrickx, with a second by Trustee Reynolds, to adjourn the meeting at 8:44 p.m., Monday, March 21, 2016. The motion carried with five affirmative votes.

/s/ CHRISTINE ASHMEAD
Christine Ashmead, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk