MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF ST. MARIES
JOINT SCHOOL DISTRICT NO. 41 held in the Board Room at the District Office, 240 S. 11th
Street, St. Maries, Idaho, Thursday, March 23, 2017, at 8:00 a.m.

TRUSTEES PRESENT: Chair Christine Ashmead, Vice-Chair Jody Hendrickx, and
Trustees Devon Barta, Sandy Kennelly, and Mark Reynolds

TRUSTEES ABSENT:

STAFF PRESENT: Board Clerk Karen Robinson

OTHERS PRESENT: Christine Donnell – Idaho School Boards Association
Michael Groves – Superintendent Candidate
Alica Holthaus – Superintendent Candidate
James Miller – Superintendent Candidate
Glen Szymoniak – Superintendent Candidate

The meeting was called to order at 8:05 a.m., at the District Office, 240 S. 11th Street, St. Maries,
Idaho, on Thursday, March 23, 2017, by Chair Ashmead. Silent roll call was taken.

A motion was made by Trustee Kennelly and seconded by Trustee Hendrickx that pursuant to Idaho
Code Section 74-204, the Board of Trustees approves the Agenda for the meeting. Chair Ashmead
called for discussion, and none was presented. The Agenda stood approved with five affirmative
votes.

Chair Ashmead led the Pledge of Allegiance.

Chair Ashmead declared it was necessary to go into executive session to discuss personnel and
conduct Superintendent Candidate interviews pursuant to Idaho Code Section 74-206(1)(a).

Trustee Barta moved that the Board, pursuant to Idaho Code Section 74-206(1)(a) convene in
executive session to:

(a) To consider hiring a public officer, employee, staff member or individual agent,
wherein the respective qualities of individuals are to be evaluated in order to fill a
particular vacancy or need. This paragraph does not apply to filling a vacancy in an
elective office or deliberations about staffing needs in general;

Further, that following executive session, the Board will reconvene in public session for conducting
further business or for adjournment.

Trustee Hendrickx seconded the motion, and the roll call vote for the motion was:

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<tr>
<th>Trustee Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Chair Christine Ashmead</td>
<td>Aye</td>
</tr>
<tr>
<td>Vice-Chair Jody Hendrickx</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Devon Barta</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Sandy Kennelly</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Mark Reynolds</td>
<td>Aye</td>
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</tbody>
</table>
The meeting convened in executive session at 8:07 a.m.

Persons present were Chair Christine Ashmead, Vice-Chair Jody Hendrickx, Trustees Devon Barta, Sandy Kennelly, and Mark Reynolds, Board Clerk Karen Robinson, and Christine Donnell, Idaho School Boards Association.

Board Clerk Robinson was dismissed from executive session at 8:08 a.m., with the request that she continue to record the entry and exit of persons joining executive session.

Discussion was held related to personnel.

Superintendent Candidate Alica Holthaus joined executive session at 9:00 a.m.

Trustees interviewed Superintendent Candidate Alica Holthaus.

Superintendent Candidate Alica Holthaus exited executive session at 9:36 a.m.

Further discussion was held related to personnel.

Superintendent Candidate Glen Szymoniak joined executive session at 10:12 a.m.

Trustees interviewed Superintendent Candidate Glen Szymoniak.

Superintendent Candidate Glen Szymoniak exited executive session at 11:13 a.m.

Further discussion was held related to personnel.

Board Clerk Robinson joined executive session at 11:31 a.m.

Chair Ashmead called for a motion to come out of executive session. A motion was made by Trustee Hendrickx to come out executive session, with a second by Trustee Barta. The motion carried with five affirmative votes, with the Board convening in open session at 11:32 a.m.

Trustees and Idaho School Boards Association Representative Christine Donnell had a lunch break from 11:32 to 12:26 p.m.

Chair Ashmead declared it was necessary to go into executive session to discuss personnel and conduct Superintendent Candidate interviews pursuant to Idaho Code Section 74-206(1)(a).

Trustee Hendrickx moved that the Board, pursuant to Idaho Code Section 74-206(1)(a) convene in executive session to:

(a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;
Further, that following executive session, the Board will reconvene in public session for conducting further business or for adjournment.

Trustee Reynolds seconded the motion, and the roll call vote for the motion was:

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Chair Christine Ashmead</td>
<td>Aye</td>
</tr>
<tr>
<td>Vice-Chair Jody Hendrickx</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Devon Barta</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Sandy Kennelly</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Mark Reynolds</td>
<td>Aye</td>
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</table>

The meeting convened in executive session at 12:26 p.m.

Persons present were Chair Christine Ashmead, Vice-Chair Jody Hendrickx, Trustees Devon Barta, Sandy Kennelly, and Mark Reynolds, Board Clerk Karen Robinson, and Christine Donnell, Idaho School Boards Association.

Discussion was held related to personnel.

Superintendent Candidate James Miller joined executive session at 12:27 p.m.

Board Clerk Robinson was dismissed from executive session at 12:27 p.m., with the request that she continue to record the entry and exit of persons joining executive session.

Trustees interviewed Superintendent Candidate James Miller.

Superintendent Candidate James Miller exited executive session at 1:31 p.m.

Further discussion was held related to personnel.

Superintendent Candidate Glen Michael Groves joined executive session at 1:41 p.m.

Trustees interviewed Superintendent Candidate Michael Groves.

Superintendent Candidate Michael Groves exited executive session at 2:45 p.m.

Further discussion was held related to personnel.

Board Clerk Robinson joined executive session at 3:38 p.m.

Further discussion was held related to personnel.

There being no further business requiring executive session, Chair Ashmead called for a motion to come out of executive session. A motion was made by Trustee Hendrickx to come out executive session, with a second by Trustee Reynolds. The motion carried with five affirmative votes, with the Board convening in open session at 3:39 p.m.
There being no further business for which the meeting was called, Chair Ashmead called for a motion to adjourn. A motion was made by Trustee Hendrickx, with a second by Trustee Barta, to adjourn the meeting at 3:42 p.m., Thursday, March 23, 2017. The motion carried with five affirmative votes.

/s/ CHRISTINE ASHMEAD
Christine Ashmead, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk