MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 S 11th Street, St. Maries, ID 83861 on Monday, May 15, 2017 at 4:00 p.m.

TRUSTEES PRESENT: Board Chair Christine Ashmead and Vice-Chair Jody Hendrickx

TRUSTEES ABSENT: Devon Barta, Sandy Kennelly, and Mark Reynolds

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson

OTHERS PRESENT: St. Maries Education Association Negotiators – Monique Huddleston and Michael Noyes

Kathleen Davis, Jenifer Miller, and Cynthia Willard

Agenda Item I – Open Session:

The meeting was called to order at 4:07 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Chair Ashmead.

St. Maries Joint School District No. 41 (District 41) Board Chair Ashmead and Vice-Chair Hendrickx represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

Monique Huddleston and Michael Noyes represented St. Maries Education Association (SMEA).

Chair Ashmead opened the meeting with a discussion about verification of representation of certified staff members by St. Maries Education Association for negotiation purposes and how the process is completed. Mr. Noyes explained that certified staff members sign a card that authorizes SMEA to represent them for negotiation purposes, and those cards are good forever until a staff member negates that card in writing. Mr. Noyes provided Chair Ashmead with a sample of the card.

The District and SMEA discussed the verification process and reviewed Idaho Code related to the same. Chair Ashmead noted that the sample representation card does not reference “current” membership. Mr. Noyes advised that it is SMEA’s practice that certified staff members do not annually sign the representation card.

St. Maries Joint School District No. 41 presented its Proposal #1 in Response to SMEA’s Proposal #1, which District Proposal #1 read:

St. Maries Joint School District No. 41
Proposal #1
May 15, 2017
During the 2017-2018 Negotiations, St. Maries Joint School District No. 41 and St. Maries Education Association will review and negotiate the Articles of the expiring 2016-2017 Negotiated Agreement dated 6th day of July, 2016 between the Board of Trustees of St. Maries Joint School District No. 41 and St. Maries Education Association, which included the following Articles:

ARTICLE I – LEGAL APPLICATION
ARTICLE II – RECOGNITION
ARTICLE III – ASSOCIATION SECURITY
ARTICLE IV – SCOPE
ARTICLE V – NEGOTIATING PROCEDURE
ARTICLE VI – AGREEMENT
ARTICLE VII – MEDIATION
ARTICLE VIII – RESTRICTION OF RIGHT TO STRIKE
ARTICLE IX – TEACHER PROTECTION
ARTICLE X – LEGAL DISPUTES
ARTICLE XI – GRIEVANCE PROCEDURE
ARTICLE XII – PROCEDURES FOR EVALUATION OF CERTIFIED EMPLOYEES
ARTICLE XIII – REDUCTION IN FORCE
ARTICLE XIV – LEAVES
ARTICLE XV – SALARY PAYMENT
ARTICLE XVI – SALARY SCHEDULE AND GENERAL PROVISIONS
ARTICLE XVII – EMPLOYEE INSURANCE

The original will be filed with the meeting’s records.

Discussion ensued regarding the submitted Proposal. Chair Ashmead clarified that the Negotiated Agreement is a one year Agreement per Idaho Code.

St. Maries Joint School District No. 41 presented its Proposal #2 in Response to SMEA’s Proposal #2, which District Proposal #2 read:

St. Maries Joint School District No. 41
Proposal #2
May 15, 2017

This does not constitute “salaries and benefits” as set forth in Idaho Code and therefore does not constitute a negotiable item.”

The original will be filed with the meeting’s records.

Discussion ensued regarding the District’s submitted Proposal #2 which addresses SMEA’s request for SMEA to have a seat at the Board table during Board meetings.

SMEA advised that they had no further proposals to submit during the meeting.
Business Manager Cordell advised that the District did some research as to what constitutes a “half day” or “full day” for certified staff and there is no specific Board Policy which addresses the same. There is reference in Board Policy 401.13 – District Substitutes related to half days being identified as four hours or less for the purposes of District substitute pay.

Mrs. Cordell also distributed Insurance information sheets for SMEA’s review related to different insurance options for consideration. SMEA will review the insurance information with their membership.

Chair Ashmead led a discussion related to the Career Ladder, and distributed information related to the same. Chair Ashmead advised that the information is not a formal Proposal but information for initial discussion related to the Career Ladder and certified salaries. Mrs. Cordell explained the documents and responded to SMEA’s questions.

The next meeting was scheduled for Tuesday, the 23rd of May, 2017 at 4:00 p.m.

There being no further business for which the meeting was called, the meeting adjourned at 4:56 p.m., Monday, May 15, 2017.

/s/ CHRISTINE ASHMEAD
Christine Ashmead, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk