MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 S 11th Street, St. Maries, ID 83861 on Tuesday, May 30, 2017 at 4:00 p.m.

TRUSTEES PRESENT: Board Chair Christine Ashmead and Vice-Chair Jody Hendrickx

TRUSTEES ABSENT: Devon Barta, Sandy Kennelly, and Mark Reynolds

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson

OTHERS PRESENT: St. Maries Education Association Negotiators – Monique Huddleston and Michael Noyes

Larise Bailey, Kathleen Davis, Bryan McMannis, Jenifer Miller, Russell Riberich, Matthew Rogers, Holly Jo Shea, and Jacqueline Sherwood

Agenda Item I – Open Session:

The meeting was called to order at 4:03 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Chair Ashmead.

St. Maries Joint School District No. 41 (District 41) Board Chair Ashmead and Vice-Chair Hendrickx represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

Monique Huddleston and Michael Noyes represented St. Maries Education Association (SMEA).

SMEA presented their “Clarification” document dated May 30, 2017 related to annual verification for the purposes of certified teacher representation during negotiations.

SMEA Negotiators advised that SMEA does have “current” signatures on the representation cards and are in the process of obtaining the necessary verification. Verification showing “current” representation will be submitted at the next meeting.

The parties discussed the annual verification process at length, review of Idaho Code Section 33-1271, Board Policy related to negotiations, the current 2016-2017 Negotiated Agreement, and the efforts of both parties to continue to move forward with the 2017-2018 negotiations process.

SMEA presented their Proposal #3 that read:

2017-2018 Negotiated Agreement between the Board of Trustees of Joint School District No. 41 and St. Maries Education Association
Proposal #3 5/30/17

Based on the 2016-2017 Negotiation Agreement between the Board of Trustees of St. Maries Joint School District #41 and St. Maries Education Association

Page 3: Professional Negotiations Agreement – No Change
Article I: Legal Application – No change
Article II: Recognition –

Proposal #2 5/4/17
St. Maries Education Association proposes a seat at the board table be open for a Representative during all regularly scheduled board meetings. The rationale is to show the public that the St. Maries Education Association is working in partnership with the St. Maris School District.

Board Response 5/15/17
This does not constitute “salaries and benefits” as set forth in Idaho Code and therefore does not constitute a negotiable item.

5-30-17
St. Maries Education reference Idaho Code 33-1275; requests that SMEA has a standing agenda item at regularly scheduled Board Meetings.

Article III: Association Security – No Change
Article IV: Scope: No Change
Article V: Negotiating Procedure – Proposal to come
Article VI: Agreement – No Change
Article VII: Mediation – No Change
Article VIII: Restriction of Right to Strike – No Change
Article IX: Teacher Protection – No Change
Article X: Legal Dispute: No Change
Article XI: Grievance Procedure: No Change
Article XII: Procedures for Evaluation of Certified Employees
St. Maries Education Association Proposal #4 5-30-17
Add Idaho Statutes 33-1001 P (#12)

Article XIII: Reduction in Force – No Change

The original will be filed with the meeting’s records.

Discussion ensued regarding SMEA’s submitted Proposal #3 and Proposal #4, including SMEA having a standing agenda item on regular Board meeting agendas, revised wording to Article XII – Procedures for Evaluation of Certified Employees, and the negotiating procedure.

Chair Ashmead advised that the District had no proposals to submit at the meeting.
The next meeting was scheduled for Thursday, June 1 2017, at 3:30 p.m.

There being no further business for which the meeting was called, the meeting adjourned at 4:29 p.m., Tuesday, May 30, 2017.

/s/ CHRISTINE ASHMEAD  
Christine Ashmead, Board Chair

/s/ KAREN M. ROBINSON  
Karen M. Robinson, Board Clerk