NOTICE OF SPECIAL MEETING  
BOARD OF TRUSTEES OF  
ST. MARIES JOINT SCHOOL DISTRICT NO. 41  
ST. MARIES, IDAHO  

“Committed to Quality Education”

NOTICE IS HEREBY GIVEN that a special meeting of the Board of Trustees of St. Maries Joint School District No. 41, Benewah and Shoshone Counties, Idaho, will be held during the period from 9:00 o’clock a.m., on Monday, February 15, 2016, until 8:00 o’clock p.m., on Tuesday, February 16, 2016. The meeting will be held at the Grove Hotel, 245 S. Capitol Blvd., Boise, ID 83702 and the Idaho Capitol Building, 700 West Jefferson Street, Boise, Idaho 83702. The purpose of the Special Meeting is for Trustees to attend the 25th Annual Idaho School Boards Association Day on the Hill activities. A copy of the Idaho School Boards Association’s 25th Annual Day on the Hill Agenda is posted herewith.

Board Chair Christine Ashmead, Vice-Chair Jody Hendrickx, and Superintendent Joseph Kren are scheduled to be in attendance at the Idaho School Boards Association Day on the Hill activities.

No business of the Board of Trustees is scheduled or will be occurring.

This Notice fulfills the requirements of Idaho Code for public meeting notices.

This Special Meeting of the Board of Trustees of St. Maries Joint School District No. 41 is called pursuant to Title 33 (Education) and Title 74 (Transparent and Ethical Government), Idaho Code.

DATED this 8th day of February, 2016.

Karen M. Robinson
Karen M. Robinson, Board Clerk  
St. Maries Joint School District No. 41  
St. Maries, Idaho
**Agenda** 25th Annual ISBA Day on the Hill • February 15-16, 2016 • Boise

**Monday, February 15**

11:00 AM – 3:00 PM  | Registration Open
- The Grove Hotel, Landing (2nd Floor)

1:00 – 2:30 PM  | Workshop: Advocacy & Ethics for Board Members
- The Grove Hotel, Ballroom

3:00 PM *  | Senate Education Committee Meeting
- Idaho Capitol Building, Lincoln Auditorium WW02*

5:00 PM  | Dinner on your own or with your board

**Tuesday, February 16**

7:00 AM  | Registration Open
- The Grove Hotel, Landing (2nd Floor)

7:30 - 8:30 AM  | Buffet Breakfast
- The Grove Hotel, Ballroom (2nd Floor)

9:00 AM *  | House Education Committee Meeting
- Idaho Capitol Building, Lincoln Auditorium WW02*

10:30 - 11:45 AM  | Meet with Your Legislators
* Prior to Day on the Hill, contact your Legislators to meet with them. Take this opportunity to discuss local and state issues that are impacting your district. Accompany your Legislators to the Legislative Luncheon.*

12:00 - 1:30 PM  | Legislative Luncheon
- The Grove Hotel, Ballroom (2nd Floor)

1:30 – 3:00 PM (choose one - $75)  | Workshop: Collaborative Bargaining: A Win-Win Approach
- The Grove Hotel

1:30 – 3:00 PM (choose one - $75)  | Workshop: Successful Labor Negotiations: District Preparation, Procedure, & Strategies
- The Grove Hotel

* Time or location may change slightly to accommodate Committee’s agenda.

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**Advocacy & Ethics for Board Members**

**About this Workshop:**
Standard 3 of ISBA’s Boardmanship Award relates to advocacy. As a Board member, advocacy means many things. It can mean advocating for your position on an issue at a Board meeting, advocating for the students in your district or charter, or advocating with your local legislators on legislation that is important to your district or for increased funding. In all of these instances, it is important for Board members to understand what laws relating to ethics impact their discussions and decisions. Board members have more opportunities to advocate at a Board meeting or with their community than they do with their legislators. This workshop will give Board members ideas on how best to work with your local legislators to obtain a positive result while following the ethics laws in Idaho. There will also be an opportunity to ask questions about the status of ISBA’s resolutions, legislation, or the budget.

**MONDAY**

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**Collaborative Bargaining**

**About this Workshop:**
School boards have the authority and responsibility to negotiate labor agreements with their certificated personnel. A couple of negotiations methods are typically used: (1) the distributive approach or (2) the collaborative approach.

The collaborative approach is aimed at yielding an agreement that both labor and management find acceptable, eliminates winners and losers, and promotes ongoing positive relations between trustees and staff.

This workshop will orient participants to the collaborative bargaining process including:
- establishment of ground-rules
- identification of issues
- setting criteria for an acceptable solution
- sharing of interests and shared interests
- brainstorming options
- crafting a win-win solution

**TUESDAY**

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**Successful Labor Negotiations**

**About this Workshop:**
District Preparation, Procedure, & Strategies for Successful Labor Negotiations

A review of Applicable Idaho Laws relating to the negotiation process with local education associations as well as the practical considerations necessary to reach fair and equitable agreements within the District’s budgetary constraints. Legal discussion will include issues relating to the application of open meetings laws, minutes and public records. Practical recommendations will address the importance of preparation, the sharing of complete and accurate documentation, the importance of the participants, and the understanding of each respective party’s objectives.

**TUESDAY**

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