MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES held at the District Office, 240 S. 11th Street, St. Maries, ID 83861 on Monday, January 25, 2016, at 5:30 p.m.

TRUSTEES PRESENT: Chair Christine Ashmead, Vice-Chair Jody Hendrickx, and Trustees James Broyles, Sandy Kennelly, and Mark Reynolds

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Joseph Kren, Principal Jeff Andersen, and Board Clerk Karen Robinson

OTHERS PRESENT: Student – Case No. 15-16-0127 and Grandparents

The meeting was called to order at 5:29 p.m., in the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Christine Ashmead, and Trustee Broyles led the Pledge of Allegiance. Chair Ashmead welcomed the meeting attendees.

A motion was made by Trustee Reynolds and seconded by Trustee Kennelly that pursuant to Idaho Code Section 74-204, the Board of Trustees approves the Agenda for the meeting. Chair Ashmead called for discussion, and none was forthcoming. The motion unanimously carried.

Chair Ashmead declared it was necessary to go into executive session to discuss student discipline, personnel, and the Superintendent Evaluation pursuant to Idaho Code Sections 74-206(b) and 74-206(a).

Trustee Hendrickx moved that the Board, pursuant to Idaho Code Section 74-206(b) and 74-206(a) convene in executive session to:

(b) Consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

(a) Consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general; and

Further, that following executive session, the Board will reconvene in public session for conducting further business or for adjournment.

Trustee Broyles seconded the Motion, and the roll call vote for the Motion was:

Chair Christine Ashmead Aye
Vice-Chair Jody Hendrickx Aye
Trustee James Broyles Aye
Trustee Sandy Kennelly Aye
The meeting convened in executive session at 5:30 p.m.

Persons present were Chair Christine Ashmead, Vice-Chair Jody Hendrickx, Trustees James Broyles, Sandy Kennelly, and Mark Reynolds, Superintendent Joseph Kren, and Board Clerk Karen Robinson.

Chair Ashmead invited St. Maries Middle School Principal Jeffrey Andersen and Student No. 15-16-0127 and grandparents to join the meeting at 5:30 p.m.

Chair Ashmead conducted the student expulsion hearing brought before the Board of Trustees as the result of the student’s violation of Board Policy 502.03 – Student Conduct: Smoking, Alcohol, and Drug Use, and Board Policy 502.07 - Discipline.

The grandparents and Student 15-16-0127 were excused at 6:06 p.m.

Further discussion was held related to student discipline.

Principal Andersen was excused at 6:31 p.m.

Further discussion was held related to student discipline.

Discussion was held related to personnel.

Chair Ashmead called for a motion to come out of executive session. A motion was made by Trustee Kennelly to come out executive session, with a second by Trustee Reynolds. The motion carried with five affirmative votes, with the Board convening in open session at 6:50 p.m.

As part of Agenda Item III, Consider a Motion to Determine Student 15-16-0127 Discipline Status, a motion was made by Trustee Kennelly and seconded by Trustee Broyles, to re-admit Student 15-16-0127, effective January 26, 2016, with the student’s return to school subject to student passing a clear drug panel and subject to the terms and conditions in the form of a Behavior Contract through the end of 2015-2016 school year to be implemented by Principal Andersen and Superintendent Kren. The motion carried with five affirmative votes.

A motion was made by Trustee Hendrickx, with a second by Trustee Reynolds to accept the employment resignations as follows:

- **EMPLOYMENT - RESIGNATIONS:**
  - Chase Wayne Bennett – St. Maries High School Assistant Football Coach
  - Victoria LaWayne Carson – St. Maries High School Junior Varsity Volleyball Coach
  - Anthony Dale Kraack – St. Maries High School Junior Varsity Football Coach
  - Amy Marie Scheer – St. Maries High School Varsity Volleyball Coach
Chair Ashmead called for discussion, and none was forthcoming. The motion carried with five affirmative votes.

Chair Ashmead led a discussion related to the February 15-16, 2016 Idaho School Boards Association Day on the Hill trustee attendance. Attending will be Chair Ashmead and Vice-Chair Hendrickx, and Superintendent Kren. Trustees Broyles and Kennelly indicated their non-availability for attendance. Trustee Reynolds will know his availability after February 2.

Chair Ashmead excused Superintendent Kren at 6:57 p.m.

Trustees took a five-minute break.

Superintendent Kren returned at 7:03 p.m., and advised Trustees that he had reached the grandparents of Student 15-16-0127 via telephone communication to notify them of the Board’s decision.

Chair Ashmead declared it was necessary to return to executive session to discuss the Superintendent Evaluation pursuant to Idaho Code Sections 74-206(b).

Trustee Hendrickx moved that the Board, pursuant to Idaho Code Section 74-206(b) convene in executive session to:

(b) Consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, or individual agent, or public school student;

Further, that following executive session, the Board will reconvene in public session for conducting further business or for adjournment.

Trustee Kennelly seconded the Motion, and the roll call vote for the Motion was:

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
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<tbody>
<tr>
<td>Chair Christine Ashmead</td>
<td>Aye</td>
</tr>
<tr>
<td>Vice-Chair Jody Hendrickx</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee James Broyles</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Sandy Kennelly</td>
<td>Aye</td>
</tr>
<tr>
<td>Trustee Mark Reynolds</td>
<td>Aye</td>
</tr>
</tbody>
</table>

The meeting convened in executive session at 7:05 p.m.

Persons present were Chair Christine Ashmead, Vice-Chair Jody Hendrickx, Trustees James Broyles, Sandy Kennelly, and Mark Reynolds, Superintendent Joseph Kren, and Board Clerk Karen Robinson.

Chair Ashmead excused Superintendent Kren at 7:05 p.m.
Chair Ashmead excused Clerk Robinson at 7:06 p.m., and indicated that the Board would be discussing the Superintendent’s Evaluation during executive session.

Chair Ashmead invited Clerk Robinson to return to executive session at 9:03 p.m.

There being no further business requiring executive session, the meeting reconvened in open session at 9:03 p.m.

Chair Ashmead called for a Motion to come out of executive session. Trustee Kennelly moved that the Board come out of Executive Session, with a second by Trustee Reynolds. The motion carried with five affirmative votes, with the Board convening in open session at 9:03 p.m.

Chair Ashmead directed the Board Clerk to post a Special Board meeting for Wednesday January 27th, at 5:30 p.m. to address the Superintendent Evaluation in Executive Session.

There being no further business for which the meeting was called, Chair Ashmead called for a motion to adjourn. A motion was made by Trustee Hendrickx, with a second by Trustee Kennelly, to adjourn the meeting at 9:06 p.m., Monday, January 25, 2016. The motion carried with five affirmative votes.

/s/ CHRISTINE ASHMEAD  
Christine A. Ashmead, Board Chair

/s/ KAREN M. ROBINSON  
Karen M. Robinson, Board Clerk