MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 S 11th Street, St. Maries, ID 83861 on Wednesday, July 22, 2015, at 4:00 p.m.

TRUSTEES PRESENT: Board Chair Donny Masterson and Trustee Jody Hendrickx

TRUSTEES ABSENT:

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson,

OTHERS PRESENT: St. Maries Education Association Negotiators - Michael Noyes and Cynthia Willard

Kathleen Davis

Agenda Item I – Open Session:

The meeting was called to order at 4:06 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Board Chair Masterson.

St. Maries Education Association (SMEA) Representatives Cynthia Willard and Michael Noyes represented SMEA.

St. Maries Joint District No. 41 (District 41) Board Chair Donny Masterson and Trustee Jody Hendrickx represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

St. Maries Education Association (SMEA) opened negotiations with their indications that they were in favor of the Delta Dental coverage proposals that were shared at the July 20, 2015 Negotiations meeting.

SMEA indicated that throughout the Negotiated Agreement, it is their intent to be referred to as “Association” rather than “Organization”

SMEA indicated their approval of a signature page being added to any proposed 2015-2016 Negotiated Agreement.

SMEA presented Proposal #11 7/22/15 at 4:12 p.m., related Article VII – Impasse of the 2009-2010 Negotiated Agreement, together with copies of Idaho Code Section 33-1274 – Appointment of Mediators - Compensation and Idaho Code Section 33-1275 – Terms of Agreements. Copies are attached to the Minutes of the meeting.

SMEA brought forth discussions related to Article XXI – Salary Schedule and General Provisions with clarification that they want their May 20, 2015 Proposal related to Leadership Premium Committee to be incorporated into the Salary Schedule and General Provisions clause of the 2015-2016 Negotiated Agreement.

SMEA presented Proposal # 10 7/22/15 at 4:20 p.m., which supports their efforts to further address or initially address the following Articles of the 2009-2010 Negotiated Agreement:

- Article XX – Salary Payment
The District presented its Proposal No. 4 July 22, 2015 at 4:22 p.m., related to Insurance. A copy is attached to the Minutes of the meeting.

Discussion was held related to the District’s July 20, 2015 Proposal related to Insurance, and SMEA’s request that the topic be listed as a stand-alone Article in the 2015-2016 Negotiated Agreement with particular reference to the names of the medical, dental, and vision plans that will be provided to District employees.

Chair Masterson advised that the District would update the “Clarification Purposes Only” document to incorporate the latest conversations between the parties.

Chair Masterson clarified the “Clarifications Purposes Only” does not signify the District’s Negotiating Team or the Board of Trustees’ agreement with the document. The document was an effort to put forth discussions and proposals of the 2009-2010 Negotiated Agreement so that there was one starting point with which to begin drafting the 2015-2016 Negotiated Agreement.

SMEA asked to caucus at 4:41 p.m., and the caucus ended at 4:53 p.m.

SMEA indicated that it is not their intent to agree to the salaries and benefits portion of any 2015-2016 Negotiated Agreement. It is their desire to see an entire “clean” draft Agreement prior to any action on the part of SMEA.

Chair Masterson indicated that the District would move forward with developing a draft Agreement to submit to SMEA that would incorporate the District’s position related to all of the Proposals and discussions held over the past year. The Agreement will also be reviewed by the District’s legal counsel, and SMEA indicated that they would have their counsel review the same as well.

Timelines were discussed, with the next meeting date not set.

There being no further business for which the meeting was called, the meeting adjourned at 5:00 p.m., Wednesday, July 22, 2015.

/s/ DONNY MASTERTON  
Donny Masterson, Trustee

/s/ KAREN M. ROBINSON  
Karen M. Robinson, Board Clerk