MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM
held at the District Office, 240 S 11th Street, St. Maries, ID 83861 on Monday, August 17, 2015 at 12:00 p.m.

TRUSTEES PRESENT: Board Chair Donny Masterson and Trustee Jody Hendrickx

TRUSTEES ABSENT:

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson,

OTHERS PRESENT: St. Maries Education Association Negotiators - Michael Noyes and Cynthia Willard

Kathleen Davis

Agenda Item I – Open Session:

The meeting was called to order at 12:14 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Chair Masterson.

St. Maries Education Association (SMEA) Representatives Cynthia Willard and Michael Noyes represented SMEA.

St. Maries Joint District No. 41 (District 41) Board Chair Donny Masterson and Trustee Hendrickx represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

SMEA opened negotiations and shared the Association’s position regarding the negotiating process that transpired during the past year between the District and SMEA, including the Proposals that were exchanged back and forth.

SMEA submitted their Proposal #12 at 12:18 p.m., which was a copy of the District’s Proposal #4 with SMEA’s response thereto. The original will be filed with the meeting’s records.

SMEA submitted their additional Proposal #12 at 12:19 p.m., the original of which will also be filed with the meeting’s records. The second part of Proposal #12 addressed the following Articles:

- Article III Association Security
- Article IV Scope
- Article V Negotiating Procedure
- Article VII Mediation
- Article IX Teacher Protection
- Article XI Grievance Procedure
- Article XII Procedures for Evaluation of Certified Employees
- Article XIII Reduction in Force
- Article XIV Leaves
- Article XV SMEA President Released Time
- Article XVII Salary Schedule and General Provisions
SMEA’s Proposal also indicated that they desired that the 2015-2016 Negotiated Agreement contain Articles related to both Travel and Reimbursement for Background Records Checks.

Discussion was held as to best scenario to continuing moving forward with the process in the essence of time.

The District and SMEA reviewed SMEA’s Proposal 12, which comprised SMEA’s two submitted documents, going through each Article item by item.

Discussion was held as to the need to include complete Policy wording that addressed the Articles discussed or to cite Policy and Idaho Code.

Discussion was held regarding SMEA’s desire to include an Extra/Co-Curricular Coaching/Advisor Salary Schedule in the final Negotiated Agreement.

Trustee Hendrickx exited the meeting at 1:16 p.m.

The District requested a caucus at 1:16 p.m., for approximately thirty (30) minutes.

The caucus ended at 2:26 p.m., with Chair Masterson thanking the SMEA negotiating team for their patience.

The parties further reviewed SMEA’s Proposal 12 for a second time, with suggested verbiage advanced by both sides in an effort to develop the final Negotiated Agreement.

The District presented their Proposal #5 at 2:45 p.m., which addressed the area of Extra/Co-Curricular Coaching/Advisor Salary Schedule. The original will be filed with the meeting’s records.

Further discussion was held regarding SMEA’s desire to have Articles that address both Travel and Reimbursement for Background Records Checks.

SMEA requested a caucus at 3:05 p.m., and returned at 3:07 p.m.

SMEA indicated that for the 2015-2016 Negotiated Agreement, they are willing to forego their Proposal that Travel and Reimbursement for Background Records Checks be addressed in the Agreement.

The District committed to preparing a draft Negotiated Agreement based on the meeting’s discussions, and to have the same available to SMEA by August 19, 2015.

The next negotiation’s meeting was set for Wednesday, August 19, 2015 at 3:00 p.m., at the District Office.

There being no further business for which the meeting was called, the meeting adjourned at 3:23 p.m., Monday, August 17, 2015.

/s/ DONNY MASTERSION
Donny Masterson, Trustee

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk