MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 S 11th Street, St. Maries, ID 83861 on Wednesday, August 19, 2015 at 3:00 p.m.

TRUSTEES PRESENT:  Board Chair Donny Masterson

TRUSTEES ABSENT:

STAFF PRESENT:  Board Clerk Karen Robinson,

OTHERS PRESENT:  St. Maries Education Association President Kathleen Davis

Agenda Item I – Open Session:

The meeting was called to order at 3:00 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Chair Masterson.

St. Maries Education Association (SMEA) Co-President Kathleen Davis represented SMEA.

Chair Masterson presented the DRAFT 2015-2016 Negotiated Agreement at 3:00 p.m., that was prepared as committed to by the District at the August 17, 2015 Negotiations meeting. A copy will be filed with the meeting’s records.

Chair Masterson indicated that there were three areas that need to be clarified with SMEA:

1. SMEA’s Proposal #12, Page 5, the last paragraph, as presented at the August 17, 2015 Negotiations meeting contained the following wording: 4. Upon mutual ratification, any item other than compensation and benefits may have a nonrolling two (2) year duration with a designated start date and end date. A second year term for any item cannot be added, automatically or by mutual consent, back into the agreement after the expiration of the first year but rather may be addressed by the parties at the expiration of the end date of the two (2) year term.”

Chair Masterson indicated that the above wording was not discussed on August 17, 2015, and therefore the draft Negotiated Agreement does not contain the referenced wording.

2. Article XI – Grievance Procedure. The District was not clear as to whether or not SMEA wanted to keep the preamble wording to the Article or simply refer to Board Policy and Idaho Code.

3. Article XIII – Reduction in Force. The District was not clear as to whether or not SMEA wanted to keep the preamble wording to the Article or simply refer to Board Policy and Idaho Code.
Chair Masterson and SMEA Co-President had a brief discussion related to the three referenced items.

No further additional negotiation’s meeting was set.

There being no further business for which the meeting was called, the meeting adjourned at 3:16 p.m., Wednesday, August 19, 2015.

/s/ DONNY MASTERS ION
Donny Masterson, Trustee

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk