The meeting was called to order at 5:00 p.m., in the District Office at 240 S. 11th Street, St. Maries, Idaho, by Chair Donny Masterson, and he led the Pledge of Allegiance. Chair Masterson welcomed the meeting attendees.

A motion was made by Trustee Ashmead and seconded by Trustee Hendrickx that pursuant to Idaho Code Section 74-204, the Board of Trustees approves the Agenda for the meeting and amends the same as follows:

Under the Consent Agenda section, add the following:

**EMPLOYMENT - HIRES:**
- Shelley Jo Bresnen - St. Maries High School Instructional Assistant
- Matthew Bryant Rogers – Changed from Part-Time to Full-Time Heyburn Elementary Instructional Assistant (P.E./Technology)

The good faith reason that the Agenda item for the employment of Shelley Jo Bresnen was not included on the posted Agenda was that the recommendation therefore was received in the District Office on August 24, 2015, after the Special Meeting Agenda was posted. Additionally, Matthew Bryant Rogers’ recommended employment position was clarified to be a full-time position. Chair Masterson called for discussion, and none was forthcoming. The record will reflect that the votes cast on the motion were:

<table>
<thead>
<tr>
<th>NAME</th>
<th>YES</th>
<th>NO</th>
<th>ABSTAIN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair Donny Masterson</td>
<td>Aye</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vice-Chair Christine Ashmead</td>
<td>Aye</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trustee Jody Hendrickx</td>
<td>Aye</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trustee Sandy Kennelly</td>
<td></td>
<td></td>
<td>Absent</td>
</tr>
</tbody>
</table>

The Agenda stands approved as amended.

Chair Masterson declared it was necessary to go into executive session to discuss personnel pursuant to Idaho Code Section 74-206(a) and negotiations 74-206(j).
Trustee Hendrickx moved that the Board, pursuant to Idaho Code Section 74-206(a) and 74-206(j), convene in executive session to:

(a) Consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(j) Consider labor contract matters authorized under Section 67-2345A [74-206A] (1)(a) and (b), Idaho Code.

Further, that following executive session, the Board will convene in public session for conducting further business or for adjournment.

Trustee Ashmead seconded the motion, and the roll call vote for the motion was:

- Chair Donny Masterson Aye
- Vice-Chair Christine Ashmead Aye
- Trustee Jody Hendrickx Aye
- Trustee Sandy Kennelly Absent

The motion unanimously carried, and the meeting convened in executive session at 5:02 p.m.

Persons present were Board Chair Donny Masterson, Vice-Chair Christine Ashmead, Trustee Jody Hendrickx, Superintendent Joseph Kren, Business Manager Danette Cordell, and Board Clerk Karen Robinson.

Discussion was held related to personnel.

Trustee Sandy Kennelly joined the meeting at 5:09 p.m., and acknowledged that the Board was in Executive Session.

Further discussion was held related to personnel.

Discussion was held related to negotiations.

There being no further business requiring executive session, the meeting convened in open session at 5:35 p.m.

A motion was made by Trustee Ashmead and seconded by Trustee Kennelly to come out of executive session. Motion unanimously carried. The meeting convened in open session at 5:37 p.m. Chair Masterson welcomed the open meeting attendees, including Dan Hammes, Mark Reynolds, and Joseph Gilmore, who serve on the District’s Facilities Committee. Christian Anderson from Zions Bank Public Finance was also introduced.

A motion was made by Trustee Kennelly, with a second by Trustee Ashmead to ratify the 2015-2016 Negotiated Agreement as presented. Chair Masterson called for discussion, and Trustees
expressed their thanks to the District’s Negotiating Team. The motion unanimously carried. The original ratified Negotiated Agreement will be filed with the meetings records.

A motion was made by Trustee Ashmead, with a second by Trustee Hendrickx to approve the following employment and resignations:

**EMPLOYMENT**
- Matthew Bryant Rogers – Heyburn Elementary Full-Time Instructional Assistant – P.E./Technology
- Shelley Jo Bresnen – St. Maries High School Full-Time Instructional Assistant
- Returning Substitute Teachers and Substitute Instructional Assistants

**RESIGNATIONS**
- Barbara Joann Agte – St. Maries Middle School Part-Time Instructional Assistant
- Doris Marie Batson – Part-Time UpRiver Instructional Assistant
- Dina Marlene Kays – Part-Time Transportation Driver
- Cynthia Marie Thompson – Food Services

The motion unanimously carried. A copy of the returning Substitute Teachers and Substitute Instructional Assistants list will be filed with the meeting’s records.

A motion was made by Trustee Kennelly, with a second by Trustee Ashmead to declare that an area of need exists for a School Psychologist and Elementary School Counselor and to approve Alternative Authorization – Teacher to New Certifications/Endorsement – Content Specialist – Jennifer Lee Rose. Chair Masterson called for discussion, and none was forthcoming. The motion unanimously carried.

Superintendent Kren and Board Chair Masterson opened discussions related to reviewing the District’s Facilities Committee recommendations. The presentation started at 5:40 p.m. Superintendent Kren and Chair Masterson provided a historical review of the Facilities Committee’s activities over the last two years, as well as a power point presentation that related to the School Plant Facilities Levy Proposal 2015 that included:

- Overview
- Data Collection
- Subcommittee Data Analysis
- Findings
  - District-Wide Security and Surveillance System
  - St. Maries High School Science Room Retrofit
  - UpRiver Elementary School Gym Floor
  - Heyburn Elementary School Gym/Stage Retrofit
  - St. Maries High School Locker Room/Tech Center
  - Heyburn Elementary School Window Retrofit
  - St. Maries High School Siding/Windows Retrofit
- Costs
- Finance Options
- Recommendation
Superintendent Kren, Chair Masterson, and Dan Hammes and Mark Reynolds, members of the Facilities Committee responded to Trustees’ questions related to the Committee’s work and recommendations, project prioritization, cost estimates, academic programs/direction, extracurricular facilities, etc.

St. Maries Education Association Co-Presidents Kathleen Anna Davis and Michael Thomas Noyes joined the meeting at 6:28 p.m., and it was confirmed that SMEA had ratified the 2015-2016 Negotiated Agreement. Their signatures were obtained on the original Negotiated Agreement, and they were excused from the meeting.

Christian Andersen, Financial Analyst with Zions Public Finance, Inc., gave a Power Point presentation that covered Zions Bank Financial Status and facility financing options, including:

- Zions Public Finance, Inc.
- Zions Bank – National Top Financial Advisors: All Issues
- St. Maries Joint School District No. 41 Financial Fact Sheet
- Revenue Anticipated Note (RAN)
- Plant Facility Levy
- Certificates of Participation (COP)
- Bond

Mr. Andersen responded to questions presented by both the Trustees and the attending Facilities Committee members.

Chair Masterson led a further discussion amongst the Trustees and meeting attendees related to options, timelines, additional information requested, and project proposals. Zions Bank will provide additional information related to ten-year financing options for $3,500,000, $4,000,000, and $4,500,000.00. Once that information is received, it was the consensus of the Board to set a follow-up Special Meeting to address the topic.

Trustee Ashmead moved to table Agenda Item III E – School Plant Facilities Levy Election until additional information is received as requested by the Board of Trustees, with a second by Trustee Hendrickx. Chair Masterson called for discussion, and none was forthcoming. The motion unanimously carried.

As part of Agenda Item F, Any Action Resulting from Executive Session, Trustee Kennelly moved to apply pay raises to the certified administrators and those classified employees that are not impacted by the District’s Classified Salary Schedule, with a second by Trustee Ashmead. Chair Masterson called for discussion and none was forthcoming. The motion unanimously carried.

Chair Masterson excused the audience members at 8:07 p.m., and requested that the Board return to Executive Session to discuss a personnel matter.

Trustee Ashmead moved that the Board, pursuant to Idaho Code Section 74-206(a), convene in executive session to:
(a) Consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

Further, that following executive session, the Board will convene in public session for conducting further business or for adjournment.

Trustee Kennelly seconded the motion, and the roll call vote for the motion was:

Chair Donny Masterson  Aye
Vice-Chair Christine Ashmead  Aye
Trustee Jody Hendrickx  Aye
Trustee Sandy Kennelly  Aye

The motion unanimously carried, and the meeting convened in executive session at 8:07 p.m.

Persons present were Board Chair Donny Masterson, Vice-Chair Christine Ashmead, Trustees Jody Hendrickx and Sandy Kennelly, and Board Clerk Karen Robinson.

Discussion was held related to personnel.

There being no further business requiring executive session, the meeting convened in open session at 8:14 p.m.

A motion was made by Trustee Hendrickx and seconded by Trustee Kennelly to come out of executive session. Motion unanimously carried. The meeting convened in open session at 8:14 p.m.

There being no further business for which the meeting was called, the meeting adjourned at 8:14 p.m., Monday, August 24, 2015.

/s/ DONNY MASTERTON  
Donny Masterson, Board Chair

/s/ KAREN M. ROBINSON  
Karen M. Robinson, Board Clerk