

Policy Title: Discrimination Prohibited

Policy No: 204.13

It is the policy of St. Maries Joint School District No. 41 not to discriminate or deny services on the basis of age, race, religion, color, national origin, sex, and/or disability in its educational programs or employment practices.

Policy Cross Reference:

Legal Reference:

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| Title VII of the Civil Rights Act of 1965, | 42 USC Section 2000e, et seq. |
| Title VI of the Civil Rights Act of 1964, | 42 USC Section 2000d, et seq. |
| Section 1981 of the Civil Rights Act of 1866, | 42 USC Section 1981 |
| Section 1983 of the Civil Rights Act of 1871, | 42 USC Section 1983 |
| The Equal Pay Act 1963, | 29 USC Section 206d |
| Title IX of the Education Amendments of 1972, | 20 USC Section 1681 |
| Age Discrimination and Employment Act of 1967, | 29 USC Section 621, et seq. |
| Americans with Disabilities Act of 1990, | 42 USC Section 12101, et seq. |
| Section 504 of the Vocational Rehabilitation Act 1973, | 29 USC Section 794 |
| Idaho Commission on Human Rights, ©2001 Eberharter-Maki & Tappen, PA | Idaho Code Section 67-5901, et seq. |

Policy History:

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| Reviewed: | 02/11/2002 |
| Adopted: | 03/11/2002 |
| Reviewed: | 07/28/2008 |