

**Policy Title: Statement of Guiding Principles**

**Policy No: 400.01**

The goal of the Board of Trustees of St. Maries Joint School District No. 41 is to provide an educational program of the highest standards. Success in attaining this goal is dependent in large measure upon the competency of the professional staff and of those who serve in direct supporting positions to the instructional program of the school.

It shall be the policy of the Board of Trustees to encourage the continued professional growth of all certificated personnel.

It shall be the policy of the Board of Trustees to recruit and retain the highest caliber of professional personnel and non-certified employees.

All persons recommended for potential employment will be channeled through the Superintendent to the Board of Trustees for final approval of employment.

**Policy Cross Reference:**

**Legal Reference:**

Idaho Code - §33-513 Professional Personnel

**Policy History:**

Adopted:	05/12/1975
Reviewed:	11/10/2003
Amended:	12/08/2003
Reviewed:	03/13/2006
Amended:	04/19/2006