

Classified personnel are those non-certified employees who are employed by the School District in “at will” positions which do not require certification.

With the exception of those employees who are hired for a stated specified time, all classified personnel shall be regarded as “at-will” employees and may be dismissed at the will of either party and the employment relationship may be terminated at any time for any or no reason (so long as the same does not violate any other provision of law.) Such at-will designation will be included in all job descriptions as mandated by Idaho Code Section 33-517. An employment period, as well as other terms and conditions of employment set forth in a job description shall not create a property right as such and are included for the specific purpose only of providing notice to the employee of the service and expectations of the District so long as the employment relationship continues.

The District reserves the right to change employment conditions affecting the employee’s duties and assignment at any time.

Policy Cross Reference:

Legal Reference:

Idaho Code §33-517 Noncertified Personnel

Policy History:

Adopted:	05/12/1975
Reviewed:	03/13/2006
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