

**Policy Title: Reduction in Hours, Readjustment of Routes,  
Personnel Changes**

**Policy No: 702.05**

In the event St. Maries Joint School District No. 41 Board of Trustees anticipates reduction in hours of support transportation personnel due to lack of students to be transported, safety considerations, cost saving measures, or for some other reasons deemed to be appropriate, the Board of Trustees reserves the right to declare an emergency and reduce such hours, readjust routes, portions of a route(s), or combinations of one (1) or more bus routes, and make personnel changes as deemed appropriate.

When a decision is reached to make the above alterations during the course of a school term, the Transportation Supervisor shall be responsible for giving notification to the affected employees.

Upon informing the driver(s) of the changes, such changes will become effective within twenty (20) working days.

Should such changes occur thirty (30) days preceding the first day of school, said changes will become effective on the first day of school.

All route assignments will be recommended by the Transportation Supervisor.

Nothing contained or referred to in this Policy shall alter or affect the general employment rules applicable to all support personnel, particularly the prevailing rule that any employee may terminate his or her employment and may be terminated by the employer at any time, with or without cause or notice.

**Policy Cross Reference:**

**Legal Reference:**

**Policy History:**

Adopted:	11/05/1986
Reviewed:	09/11/1989
Amended:	09/11/1989
Reviewed:	08/04/2008
Reviewed:	06/11/2012
Amended:	06/11/2012