MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 S 11th Street, St. Maries, ID 83861 on Wednesday, April 11, 2018 at 4:00 p.m.

TRUSTEES PRESENT: Board Chair Jody Hendrickx

TRUSTEES ABSENT: Devon Barta, Peter Dirlam, Sandy Kennelly, and Mark Reynolds

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson,

OTHERS PRESENT: St. Maries Education Association Negotiators – Monique Huddleston and Jennifer Miller

Agenda Item I – Open Session:

The meeting was called to order on April 11, 2018, at 4:00 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Chair Hendrickx.

St. Maries Joint District No. 41 (District 41) Board Chair Hendrickx represented the District. Chair Hendrickx advised that Trustee Peter Dirlam will also serve on the District’s Negotiating Team however Trustee Dirlam’s schedule did not support his attendance at the first meeting. Additionally, Trustee Sandy Kennelly will serve as the District’s alternate negotiator. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

Monique Huddleston and Jennifer Miller represented St. Maries Education Association (SMEA). Kathleen Davis will serve as the alternate for SMEA.

Chair Hendrickx requested the verification of membership from St. Maries Education Association (SMEA). SMEA presented the statement “50% + 1 VERIFICATION FORM” as completed by Debora O. Evans on April 6, 2018. The original will be filed with the meeting’s records.

Discussion was held regarding the new Idaho Statute which provides for revisions to the negotiations membership card check process with staff authorization cards required to be signed every two (2) years.

Discussion was held related to negotiations protocol, including:

- Both sides have the ability to caucus
- Meeting length will be set to a maximum of 1.50 hours, unless both parties agree to a longer session
- Meeting dates and times will be posted as is normally done with District Board meetings
- Information requests and communication requests from SMEA to District 41 will be channeled through the Board Clerk by SMEA
- Information requests and communication requests from District 41 will be initiated by Chair Hendrickx through the Board Clerk to SMEA
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- Use of District e-mail accounts will be protected
- Parties will negotiate in good faith
- Press Releases related to Negotiations will be mutually agreed upon between the parties prior to release
- The District and SMEA will each present their Proposals in writing, with the responding team submitting a written response to the same at the next scheduled Negotiations meeting
- SMEA will numerically number their proposals, i.e., Proposal 1, Proposal 2, etc.
- The District will alphabetically number their proposals, i.e., Proposal A, Proposal B, etc.
- The Agenda for each meeting will proceed as follows:
  - SMEA will respond to the District’s proposals which were submitted at the prior meeting, followed by discussion
  - The District will respond to the SMEA’s proposals which were submitted at the prior meeting, followed by discussion
  - SMEA will present their Proposals, followed by discussion
  - The District will present their Proposals, followed by discussion
- The next meeting date will be set at the conclusion of each meeting

Both sides acknowledged agreement with the meeting protocol recommendations.

SMEA presented their Proposal #1 which read:

“St. Maries Education Association
Proposal #1
May 11, 2018

The Negotiated Agreement between the Board of Trustees of St. Maries Joint School District No. 41 and St. Maries Education Association will remain in effect for the 2017-2018 school year with additions and revisions made during the 2018-2019 negotiations sessions.”

The original will be filed with the meeting’s records.

Discussion was held regarding the duration of the current Negotiated Agreement, and its termination date.

The next meeting was set for Wednesday May 2, 2018 at 3:30 p.m.

There being no further business for which the meeting was called, the meeting adjourned at 4:31 p.m., Wednesday, April 11, 2018.

/s/ JODY HENDRICKX
Jody Hendrickx, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk