MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 S 11th Street, St. Maries, ID 83861 on Wednesday, May 2, 2018 at 3:30 p.m.

TRUSTEES PRESENT: Board Chair Jody Hendrickx and Trustee Peter Dirlam

TRUSTEES ABSENT: Devon Barta, Sandy Kennelly, and Mark Reynolds

STAFF PRESENT: Business Manager Danette Cordell and Board Clerk Karen Robinson, Kathleen Davis, and Megan Sindt

OTHERS PRESENT: St. Maries Education Association Negotiators – Monique Huddleston and Jenifer Miller

Agenda Item I – Open Session:

The meeting was called to order on Wednesday, May 2, 2018, at 3:31 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Chair Hendrickx.

St. Maries Joint District No. 41 (District 41) Board Chair Hendrickx and Trustee Peter Dirlam represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

Monique Huddleston and Jenifer Miller represented St. Maries Education Association (SMEA).

Chair Hendrickx distributed the updated proposed Negotiations Protocol list at 3:32 p.m. The two negotiating teams reviewed and executed the updated Protocol List. The original will be filed with the meeting’s records.

Chair Hendrickx distributed the DRAFT April 11, 2018 Minutes at 3:35 p.m., for SMEA’s review for clarification pursuant to the 2017-2018 Negotiated Agreement - Article V – Negotiating Procedure, paragraph 3.

Chair Hendrickx distributed the District’s Response to SMEA’s Proposal No. 1 at 3:39 p.m. Discussion was held regarding the expiration date for the current 2017-2018 Negotiated Agreement between the District and SMEA. Mrs. Cordell explained that if a new Negotiated Agreement has not been reached at the time when the 2017-2018 Negotiating Agreement expires on June 30, 2018, then the pay rate for certified staff would remain the same as the expired Agreement because by statute, the District cannot pay less to certified teachers than had been paid the prior year. The two negotiating teams reviewed the District’s Response to SMEA’s Proposal 1 and executed the same. The original will be filed with the meeting’s records.

SMEA advised that they had no further proposals to submit at the current time.

The District submitted Proposal A – at 3:41 p.m., which proposes Articles to move forward to the new 2018-2019 Negotiated Agreement and which Articles to negotiate. SMEA indicated that they would respond to the same at the next negotiations meeting. The original will be filed with the meeting’s records.
The District submitted Proposal B – at 3:42 p.m. Proposal B related to Article XIV – Leaves of the current Negotiated Agreement. SMEA indicated that they would respond to the same at the next Negotiations meeting. The original will be filed with the meeting’s records.

The District submitted Proposal C – at 3:43 p.m. Proposal C related to Article XVI – Salary Schedule and General Provisions of the current Negotiated Agreement. SMEA indicated that they would respond to the same at the next meeting. The original will be filed with the meeting’s records. Mrs. Cordell reviewed and explained the Proposal together with Appendix A: 2018-2019 Salary Schedule Placement for Experienced New Hires attached thereto. Discussion was held as to the proposed placement of current teachers on the Certified Salary Schedule. The Proposal has been drafted to ensure that each returning certified teacher would receive a minimum of a three percent (3%) pay increase. Mrs. Cordell encouraged SMEA to convey to its membership that she is available to answer all individual teacher questions as to the District’s proposed placement of them on the 2018-2019 Certified Salary Schedule. Mrs. Cordell also advised that the District’s Proposal C includes adding the High School Robotics Advisor to Column A of the 2018-2019 Extra/Co-Curricular Coaching/Advisor Salary Schedule.

The District handed out Proposal D at 3:57 p.m., relating to Article XVII - Employee Insurance. SMEA indicated that they would respond to the same at the next Negotiations meeting. The original will be filed with the meeting’s records. For informational purposes, Mrs. Cordell also distributed the District Benefits (36+ hours per week) sheet to provide detail of the proposed distribution of the insurance increases between the District and qualifying employees. Mrs. Cordell responded to SMEA questions about the current “N” Plan offered by Blue Cross and that for the immediate future, Blue Cross has not indicated that there is discussion of the Plan being phased out.

The next meeting was set for Wednesday, May 16, 2018 at 3:30 p.m.

There being no further business for which the meeting was called, the meeting adjourned at 4:07 p.m., Wednesday, May 2, 2018.

/s/ JODY HENDRICKX
Jody Hendrickx, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk