MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF ST. MARIES JOINT SCHOOL DISTRICT NO. 41 held in the Board Room at the District Office, 240 S. 11th Street, St. Maries, Idaho, Monday, April 15, 2019, at 4:30 p.m.

TRUSTEES PRESENT: Chair Jody Hendrickx, Vice-Chair Sandy Kennelly, and Trustees Devon Barta, Peter Dirlam, and Mark Reynolds

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Alica Holthaus, Board Clerk Karen Robinson, Principal John Cordell, and Angela Schultz

OTHERS PRESENT: Student – Case No. 18-19-0175 and Guardian

The meeting was called to order at 4:31 p.m., at the District Office, 240 S. 11th Street, St. Maries, Idaho, on Monday, April 15, 2019, by Chair Jody Hendrickx.

A motion was made by Trustee Barta and seconded by Trustee Dirlam that pursuant to Idaho Code Section 74-204, the Board of Trustees approves the Agenda for the meeting. Chair Hendrickx called for discussion and none was forthcoming. The Agenda stood as approved with four affirmative votes.

Chair Hendrickx led the Pledge of Allegiance.

Chair Hendrickx declared it was necessary to go into executive session to discuss personnel, student discipline, and the Superintendent Evaluation pursuant to Idaho Code Sections 74-206(1)(a) and 74-206(1)(b).

Trustee Reynolds moved that the Board, pursuant to Idaho Code Sections 74-206(1)(a) and 74-206(1)(b) convene in executive session to:

(a) Idaho Code §74-206(1)(a) - To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(b) Idaho Code §74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

Further, that following executive session, the Board will reconvene in public session for conducting further business or for adjournment.

Trustee Barta seconded the motion, and the roll call vote on the motion was:
Chair Jody Hendrickx  Aye
Vice-Chair Sandy Kennelly  Absent
Trustee Devon Barta  Aye
Trustee Peter Dirlam  Aye
Trustee Mark Reynolds  Aye

The motion carried with four affirmative votes, and the meeting convened in executive session at 4:32 p.m.

Persons present were Chair Jody Hendrickx, and Trustees Devon Barta, Peter Dirlam, and Mark Reynolds, Superintendent Alica Holthaus, and Board Clerk Karen Robinson.

Discussion was held related to personnel.

Vice-Chair Kennelly joined the meeting at 4:34 and acknowledged that the Board was in executive session.

Principal John Cordell, Counselor Angela Schultz, Student No. 18-19-0175 and Guardian joined the meeting at 4:36 p.m. The Guardian approved the attendance of Mrs. Schultz.

Chair Hendrickx conducted the student expulsion hearing brought before the Board of Trustees as the result of the student’s violation of Board Policy and Idaho Code.

Student 18-19-0175 and Guardian were excused at 4:54 p.m.

Further discussion was held related to student discipline.

Principal Cordell and Mrs. Schultz was excused at 5:12 p.m.

Further discussion was held related to personnel.

Superintendent Holthaus and Clerk Robinson were dismissed at 5:29 p.m., to allow Trustees to discuss the Superintendent’s Contract.

Discussion was held related to the Superintendent’s Evaluation and Contract.

Superintendent Holthaus and Clerk Robinson rejoined executive session at 5:45 p.m.

Further discussion was held related to the Superintendent Evaluation and potential contract.

Chair Hendrickx called for a motion to come out of executive session. A motion was made by Trustee Dirlam to come out of executive session, with a second by Trustee Barta. Chair Hendrickx called for discussion and none was forthcoming. The motion carried with five affirmative votes, with the Board convening in open session at 6:05 p.m.
As part of Agenda Item E, a motion was made by Trustee Kennelly, with a second by Trustee Dirlam to expel Student 18-19-0175 for one calendar year, per Idaho Code 18-3302D and Idaho Code 33-205, and further that the Board will consider the possibility of Student’s re-admittance at the first semester of the 2019-2020 school year beginning September 2019 upon conditions outlined by John Cordell, St. Maries High School Principal. Chair Hendrickx called for discussion, and none was forthcoming. The roll call vote on the motion was:

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<tr>
<td>Chair Jody Hendrickx</td>
<td>Aye</td>
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<td>Vice-Chair Sandy Kennelly</td>
<td>Aye</td>
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<td>Trustee Devon Barta</td>
<td>Aye</td>
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<td>Trustee Peter Dirlam</td>
<td>Aye</td>
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<td>Trustee Mark Reynolds</td>
<td>Aye</td>
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The motion carried with five affirmative votes.

A motion was made by Trustee Kennelly, with a second by Trustee Barta, to affirm Superintendent Holthaus’ placement of Employee 18-19-0006 on administrative leave, with pay, until further action is taken by the Board of Trustees. Chair Hendrickx called for discussion, and none was forthcoming. The motion carried with five affirmative votes.

A motion was made by Trustee Kennelly, with a second by Trustee Barta, to declare a hiring emergency and approve application for emergency provisional certificate to Idaho Department of Education/Professional Standards for Andrew Ernest Bailey, St. Maries High School Secondary Agricultural/Mechanics Teacher. Chair Hendrickx called for discussion, and none was forthcoming. The motion carried with five affirmative votes.

A motion was made by Trustee Kennelly, with a second by Trustee Barta to offer Superintendent Alica Marie Holthaus a one (1) year Superintendent’s Contract in the amount of $98,888, together with associated benefits, including 20 vacation days annually, payment of PERSI, and reimbursement for annual membership dues and fees to professional organizations. Chair Hendrickx called for discussion, and none was forthcoming. The motion carried with five affirmative votes.

There being no further business for which the meeting was called, Chair Hendrickx called for a motion to adjourn. A motion was made by Trustee Reynolds with a second by Trustee Dirlam, to adjourn the meeting at 6:14 p.m., Monday, April 15, 2019. The motion carried with five affirmative votes.

/s/ JODY HENDRICKX  
Jody Hendrickx, Board Chair

/s/ KAREN M. ROBINSON  
Karen M. Robinson, Board Clerk