MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING
TEAM held at the District Office, 240 S 11th Street, St. Maries, ID 83861 on Monday, April 29, 2019 at 3:30 p.m.

TRUSTEES PRESENT: Board Chair Jody Hendrickx and Trustee Peter Dirlam

TRUSTEES ABSENT: Devon Barta, Sandy Kennelly, and Mark Reynolds

STAFF PRESENT: Business Manager Danette Cordell, Board Clerk Karen Robinson, and Vicky McMaster

OTHERS PRESENT: St. Maries Education Association Negotiators – Monique Huddleston and Kathleen Davis (Alternate Negotiator)

Agenda Item I – Open Session:

The meeting was called to order on April 29, 2019, at 3:32 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Chair Hendrickx.

St. Maries Joint District No. 41 (District 41) Board Chair Hendrickx and Trustee Peter Dirlam represented the District. Chair Hendrickx advised that Vice-Chair Sandy Kennelly will serve as the District’s alternate negotiator. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

St. Maries Education Association advised that Jenifer Miller and Monique Huddleston will represent St. Maries Education Association (SMEA) during negotiations. Kathleen Davis will serve as the alternate for SMEA, and served in that capacity for Negotiator Jenifer Miller at the meeting.

The District advanced the following proposed negotiations protocol at 3:33 p.m., including:

- Both sides have the ability to caucus
- Meeting length will be set to a maximum of 1.50 hours, unless both parties agree to a longer session
- Meeting dates and times will be posted as is normally done with District Board meetings
- Information requests and communication requests from SMEA to District 41 will be channeled through the Board Clerk by SMEA
- Information requests and communication requests from District 41 will be initiated by Chair Hendrickx through the Board Clerk to SMEA
- Use of District e-mail accounts will be protected
- Parties will negotiate in good faith
- Press Releases related to Negotiations will be mutually agreed upon between the parties prior to release
- The District and SMEA will each present their Proposals in writing, with the responding team submitting a written response to the same at the next scheduled Negotiations meeting
SMEA will numerically number their proposals, i.e., Proposal 1, Proposal 2, etc.
The District will alphabetically number their proposals, i.e., Proposal A, Proposal B, etc.
The Agenda for each meeting will proceed as follows:
  o The District will present the DRAFT Minutes to SMEA from the prior negotiations meeting for clarification. This is pursuant to paragraph 3 of Article V- Negotiating Procedure
  o SMEA will respond to the District’s proposals which were submitted at the prior meeting, followed by discussion
  o The District will respond to the SMEA’s proposals which were submitted at the prior meeting, followed by discussion
  o SMEA will present their Proposals, followed by discussion
  o The District will present their Proposals, followed by discussion

The next meeting date will be set at the conclusion of each meeting.

Both sides acknowledged agreement with the meeting protocol recommendations. The original will be filed with the meeting’s Minutes.

Chair Hendrickx requested the verification of membership from St. Maries Education Association (SMEA). SMEA presented the statement confirming 50% + 1 Verification Form as completed by Debora O. Evans on April 19, 2019. The original will be filed with the meeting’s records.

SMEA presented its Proposal 1 at 3:36 p.m., which addressed that the current Negotiated Agreement will remain in effect for the 2018-2019 school year with additions and revisions made during the 2019-2020 negotiations sessions. The original will be filed with the meeting’s records.

The District will respond to Proposal 1 at the next Negotiations meeting.

The District presented its Proposal A at 3:37 p.m., which addressed proposed Negotiated Agreement Articles to move forward with no changes, to clarify, and to negotiate for the 2019-2020 school year. The original will be filed with the meeting’s records.

SMEA will respond to Proposal A at the next Negotiations meeting.

The next negotiations meeting was set for Monday, May 13, 2019 at 3:30 p.m.

There being no further business for which the meeting was called, the meeting adjourned at 3:42 p.m., Monday, April 29, 2019.

/s/ JODY HENDRICKX
Jody Hendrickx, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk