Each school district and public charter school in Idaho shall develop and maintain a strategic plan that focuses on improving the student performance of the district or public charter school. The board of trustees and the superintendent shall collaborate on the plan and engage students, parents, educators and the community as appropriate. The strategic plan shall: Be data driven, specifically in student outcomes, and shall include, but not be limited to, analyses of demographic data, student achievement and growth data, graduation rates, and college and career readiness; Set clear and measurable targets based on student outcomes; Include a clearly developed and articulated vision and mission; and Include key indicators for monitoring performance. Idaho Code 33-320
District Continuous Goals

- St. Maries Joint School District #41 staff will measure and improve communication between all stakeholders in our District during the 2019-2020 school year.
  - Collect and tabulate parent contact data quarterly
  - Set building and District parent contact goals quarterly
  - Create and send weekly email from superintendent to Board of Trustees
  - Schedule academic presentations at monthly Board meetings
  - Create District informational flyer to distribute in local businesses and offices.

- St. Maries Joint School District #41 staff will increase student proficiency in English Language Arts and Math as measured by Idaho Reading Indicator, Idaho Standards Achievement Test, End of Course Assessments, and graduation rates by the spring of 2020.
  - The District will maintain the cohort graduation rate
  - The District will increase the percent of students reaching college ready benchmark on the SAT/ACT by 12%
  - The District will increase ISAT Math proficiency by 15%
  - The District will increase ISAT Language Arts proficiency by 10%
  - The District will increase Istation proficiency by 10%
  - The District will maintain EOC proficiency
  - The District will increase EL student proficiency in one or more of the four domains as measured on the ACCESS 2.0
  - The District EL students will meet or exceed individual growth goals as measured by local academic measures.

- St. Maries Joint School District #41 Board of Trustees will meet annually to evaluate programming to ensure that program offerings are meeting the needs of the District.
  - Discuss programming in budget consideration meetings
  - Identify local needs through stakeholder input
COMBINED DISTRICT PLAN (2019-2020) Continuous Improvement Plan • College and Career Advising Plan • Literacy Intervention Plan NARRATIVE - TEMPLATE PART 1

OVERVIEW OF STATUTORY REQUIREMENTS

Pursuant to Section 33-320, Idaho Code, districts and charter schools must review, update, and post an annual Continuous Improvement Plan to the district or charter school website by October 1 each year. Pursuant to Sections 33-1212A and 33-1616, Idaho Code, districts and charter schools must create / update their annual College and Career Advising and Mentoring Plan and annual Literacy Intervention Plan and submit them to the Office of the State Board of Education by October 1 each year. Plans should be submitted to plans@osbe.idaho.gov.

The following sections of statute and rule relate to the district plans:

- Idaho Code §33-320 Continuous Improvement Plan
- Idaho Code §33-1212A College and Career Advising and Mentoring Plan
- Idaho Code §33-1616 Literacy Intervention Plan
- Idaho Code §33-1614 Literacy interventions for individual students
- IDAPA 08.02.01.801 Continuous Improvement Plan, College and Career Advising and Mentoring Plan, and Literacy Intervention Plan

Detailed summaries of the statutory requirements for each plan are included in the stand-alone templates provided on our website at https://boardofed.idaho.gov/k-12-education/school-district-charter-school-planning-training/.

POSTING / SUBMITTING YOUR PLAN

If you are using this template to create a Combined District Plan, you must submit it to the Office of the State Board of Education via e-mail (in PDF or Word and Excel) by October 1. Plans should be submitted to plans@osbe.idaho.gov. Combined District Plans must also be posted to your website (by October 1) to meet the posting requirements for the Continuous Improvement Plans. When you submit your plan to our office, please also provide a hyperlink to the section of your website where the Combined District Plan is posted.

GENERAL GUIDANCE FOR USING THE PLAN TEMPLATES

Please Note: Charter schools with performance certificates that meet all of the requirements of the Combined Plan, including a link to the charter school’s report card, may submit their performance certificate in lieu of part or all of the Combined Plan.

2019-2020 Templates for the Combined District Plan

1) Districts and charter schools (Local Education Agencies or LEAs) are not required to submit any of your plans in our provided templates. You may provide your plan in any format you choose. If you are submitting your plan in a locally-developed format, we encourage you to use our template(s) as a guide to identify the required plan elements and data that should be included in your plan.
COMBINED DISTRICT PLAN (2019-2020) Continuous Improvement Plan • College and Career Advising Plan • Literacy Intervention Plan NARRATIVE - TEMPLATE PART 1

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2) This template is designed to allow your LEA to provide the narratives for the three required plans (Continuous Improvement Plan, College and Career Advising and Mentoring Plan, and Literacy Intervention Program Plan) in one Combined District Plan. If you are interested in providing your plans as separate, stand-alone plans, we recommend you use the individual plan templates available on our website (or review them to understand the requirements and then provide your plans in another format).

The Combined District Plan Template is split into three (3) pieces. To complete your plan using this format, you need a Narrative (Part 1), Metrics and Demographics (Part 2), and Literacy Budget (Part 3). The following templates are available to help you meet the requirements:

• 2019-20 Combined Plan Narrative – Template Part 1
• 2019-20 Combined Plan Metrics and Demographics – Template Part 2
• 2019-20 Combined Plan Literacy Budget – Template Part 3

You may submit your Combined District Plan as separate documents (Word and Excel or PDF) or combine them into a single PDF.

Substantial Revisions vs. Plan Update (when to submit a new Narrative)
The LEA plans (Continuous Improvement Plan, College and Career Advising and Mentoring Plan, and Literacy Intervention Program Plan) are ongoing plans that need to be updated annually.

If you have made substantial changes to any of your programs (Advising or Literacy) or have updated your mission or vision, you need to submit a new Narrative. If you meet both of the following qualifications, you do not need to submit a new Combined District Plan Narrative for 2019-20:

• Your LEA has not made any substantial changes to the programs (or info) described in your previous Combined District Plan Narrative; and
• Your LEA had a fully compliant Combined District Plan Narrative in 2018-19.

If you are unsure if your LEA meets the qualifications listed above, please contact Alison Henken (alison.henken@osbe.idaho.gov; 208-332-1579) prior to the October 1 plans submission deadline.

If your LEA has met the qualifications and is not submitting a new narrative, when you submit your plan documents, please indicate in the body of your e-mail that you believe you meet the qualifications and have no changes to your Combined District Plan Narrative.

Please note: The Metrics and Demographics spreadsheet (Template Part 2) is considered the Progress Report (required by law) that must be updated with new data and submitted annually. Additionally, the Proposed Literacy Plan Budget (Template Part 3) must be submitted annually. To help guide you in identifying what you should submit in 2019-20, we have provided an updated decision tree with recommendations called “Determining which Templates to Use” on our website at https://boardofed.idaho.gov/k-12-education/school-district-charter-school-planning-training/.
COMBINED DISTRICT PLAN (2019-2020) Continuous Improvement
Plan • College and Career Advising Plan • Literacy Intervention Plan

NARRATIVE - TEMPLATE PART 1

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District vs. School Plans
Per statute, your Continuous Improvement Plan, College and Career Advising and Mentoring Plan, and Literacy Intervention Plan are LEA level plans. Districts with multiple schools should submit one Combined District Plan or one of each plan (CIP, Advising Plan, Literacy Plan) for your district that appropriately summarizes the activities happening at all of your schools. You may request that your schools submit plans to you; however, individual school plans for a school district should not be submitted to the Office of the State Board of Education. LEAs consisting of a single school or charter school should submit their school plan.

ADDITIONAL GUIDANCE FOR COMPLETING THE NARRATIVE SECTIONS
Brief instructions are provided prior to each of the sections of the template (you are welcome to delete the instructions prior to submission). If you need additional guidance regarding what to include in the narrative sections related to college and career advising or literacy intervention, please see the guidance pages included at the beginning of the stand-alone templates for those plans, which are available on our website (https://boardofed.idaho.gov/k-12-education/school-district-charter-school-planning-training/).

FUNDS FOR TRAINING
Up to $6,600 is available for each school district or charter school, on a reimbursement basis, for school district and charter school superintendents and boards of trustees/directors for training in continuous improvement processes and planning, strategic planning, finance, administrator evaluations, ethics and governance. A list of Approved Trainers is available on the State Board of Education website at https://boardofed.idaho.gov/k-12-education/school-district-charter-school-planning-training/.

ADDITIONAL RESOURCES
Additional templates, recorded webinars and the Review Checklists are available on our website at https://boardofed.idaho.gov/k-12-education/school-district-charter-school-planning-training/
COMBINED DISTRICT PLAN (2019-2020) Continuous Improvement
Plan • College and Career Advising Plan • Literacy Intervention Plan NARRATIVE -

TEMPLATE PART 1

1 School District # 41 Name: St. Maries Joint School District

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Plan Contact Name: Alica M. Holthaus Phone: 208-245-2579

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