MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF ST. MARIES
JOINT SCHOOL DISTRICT NO. 41 held in the Board Room at the District Office, 240 S. 11th
Street, St. Maries, Idaho, Thursday, August 29, 2019, at 5:00 p.m.

TRUSTEES PRESENT:   Chair Jody Hendrickx, Vice-Chair Sandy Kennelly, and
                      Trustees Pete Dirlam and Mark Reynolds

TRUSTEES ABSENT:     Zone 5 – Vacant

STAFF PRESENT:       Superintendent Alica Holthaus, Business Manager Danette
                      Cordell, and Board Clerk Karen Robinson

OTHERS PRESENT:      Zone 5 Trustee Candidates Jody Terrell and Sara Sexton

The meeting was called to order at 5:01 p.m., at the District Office, 240 S. 11th Street, St. Maries,
Idaho, on Thursday, August 22, 2019, by Chair Jody Hendrickx.

A motion was made by Trustee Dirlam and seconded by Vice-Chair Kennelly that pursuant to
Idaho Code Section 74-204, the Board of Trustees approves the Agenda for the meeting. Chair
Hendrickx called for discussion and none was forthcoming. The Agenda stood as approved with
four affirmative votes.

Chair Hendrickx led the Pledge of Allegiance.

The Board of Trustees interviewed Zone 5 Trustee Candidate Jody Terrell from 5:09 p.m. to 5:40
p.m.

The Board of Trustees interviewed Zone 5 Trustee Candidate Sara Sexton from 5:41 p.m., to
5:56 p.m.

Trustees recessed from 5:56 to 6:00 p.m. for short personal break.

Chair Hendrickx declared it was necessary to go into executive session to discuss personnel
pursuant to Idaho Code Sections 74-206(1)(a) and 74-206(1)(b).

Trustee Reynolds moved that the Board, pursuant to Idaho Code Sections 74-206(1)(a) and 74-
206(1)(b) convene in executive session to:

(a) Idaho Code §74-206(1)(a) - To consider hiring a public officer, employee, staff
    member or individual agent, wherein the respective qualities of individuals are to be
    evaluated in order to fill a particular vacancy or need. This paragraph does not
    apply to filling a vacancy in an elective office or deliberations about staffing needs
    in general;
(b) Idaho Code §74-206(1)(b) To consider the evaluation, dismissal or disciplining of,
    or to hear complaints or charges brought against, a public officer, employee, staff
    member or individual agent, or public school student;
Further, that following executive session, the Board will reconvene in public session for conducting further business or for adjournment.

Vice-Chair Kennelly seconded the motion, and the roll call vote on the motion was:

- Chair Jody Hendrickx: Aye
- Vice-Chair Sandy Kennelly: Aye
- Zone 5 Trustee Vacant: Absent
- Trustee Peter Dirlam: Aye
- Trustee Mark Reynolds: Aye

The motion carried with four affirmative votes, and the meeting convened in executive session at 6:00 p.m.

Persons present were Chair Jody Hendrickx, Vice-Chair Sandy Kennelly, and Trustees Pete Dirlam and Mark Reynolds, Superintendent Alica Holthaus, Business Manager Danette Cordell, and Board Clerk Karen Robinson.

Discussion was held related to personnel.

Discussion was held related to determining administrator salary raises for the 2019-2020 school year.

Superintendent Holthaus, Business Manager Danette Cordell, and Board Clerk Robinson were dismissed at 6:04 p.m., and were requested to rejoin executive session at 6:44 p.m.

Further discussion held related to personnel.

Chair Hendrickx called for a motion to come out of executive session. A motion was made by Trustee Dirlam to come out of executive session, with a second by Trustee Reynolds. Chair Hendrickx called for discussion and none was forthcoming. The motion carried with four affirmative votes, with the Board convening in open session at 6:47 p.m.

A motion was made by Vice-Chair Kennelly, with a second by Trustee Dirlam, to approve a one percent (1%) raise for the Superintendent and the high school principal positions, and a five percent (5%) raise for the middle school principal and the elementary school principal positions for the 2019-2020 school year. Chair Hendrickx called for discussion and Superintendent Holthaus advised that the recommended supplemental contracts for staff members performing other additional duties will be presented to the Board for their consideration at the September 16, 2019 Board meeting. The motion carried with four affirmative votes.

A motion was made by Trustee Dirlam, with a second by Trustee Reynolds, to approve the Substitute Teachers/Paraprofessionals Update as presented. Chair Hendrickx called for discussion and none was forthcoming. The motion carried with four affirmative votes. A copy of the Substitute Teachers/Paraprofessionals Update will be filed with the meeting’s records.
As part of Agenda Item H, Chair Hendrickx led a discussion related to the Zone 5 Trustee position and the qualifications of Candidates Jody Terrell and Sara Sexton as expressed by them during their interview process. Trustee Dirlam moved to appoint Jody Terrell to fill the Zone 5 Trustee vacancy to complete the term which expires on December 31, 2019, with a second by Vice-Chair Kennelly. Chair Hendrickx called for discussion, and Superintendent Holthaus advised that it would be up to Jody Terrell as to whether or not she intended to run for the Zone 5 position in the November 5 Trustee elections. Chair Hendrickx called for a vote on the motion, and the motion carried with four affirmative votes.

There being no further business for which the meeting was called, Chair Hendrickx called for a motion to adjourn. A motion was made by Trustee Reynolds with a second by Trustee Dirlam, to adjourn the meeting at 7:17 p.m., Thursday, August 29, 2019. The motion carried with four affirmative votes.

\[/s/\text{JODY HENDRICKX}\]
Jody Hendrickx, Chair

\[/s/\text{KAREN M. ROBINSON}\]
Karen M. Robinson, Board Clerk