MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF ST. MARIES JOINT SCHOOL DISTRICT NO. 41 held in the Board Room at the District Office, 240 S. 11th Street, St. Maries, Idaho, Monday, December 23, 2019, at 4:00 p.m.

TRUSTEES PRESENT: Chair Jody Hendrickx, Vice-Chair Sandy Kennelly and Trustees Peter Dirlam, Mark Reynolds and Jody Terrell

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Alica Holthaus, Business Manager and Acting Board Clerk Danette Cordell and Transportation Supervisor Diana Howarth-Cederquist

OTHERS PRESENT:

The meeting was called to order at 4:00 p.m., at the District Office, 240 S. 11th Street, St. Maries, Idaho, by Chair Jody Hendrickx. Trustee Jody Terrell joined the meeting via teleconference at 4:00 p.m.

A motion was made by Trustee Reynolds and seconded by Trustee Dirlam that pursuant to Idaho Code Section 74-204, the Board of Trustees approves the Agenda for the meeting. Chair Hendrickx called for discussion and none was forthcoming. The Agenda stood as approved with four affirmative votes.

Chair Hendrickx declared it was necessary to go into executive session to discuss Personnel pursuant to Idaho Code Section 74-206(1)(a), and Superintendent Evaluation and Personnel, pursuant to Idaho Code Section 74-206(1)(b)

Trustee Dirlam moved that the Board pursuant to Idaho Code Sections 74-206(1)(a), and 74-206(1)(b), convene in executive session to:

(a) Idaho Code §74-206(1)(a) - To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(b) Idaho Code §74-206(1)(b) – To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student.

Trustee Reynolds seconded the motion and the roll call vote on the motion was:

Chair Jody Hendrickx    Aye
Trustee Sandy Kennelly  Absent
Trustee Pete Dirlam     Aye
Trustee Mark Reynolds   Aye
Trustee Jody Terrell    Aye
The motion carried with four affirmative votes and the meeting convened in executive session at 4:01 p.m.

Persons present were Chair Jody Hendrickx, Trustees Pete Dirlam, Mark Reynolds, and Jody Terrell, Superintendent Alica Holthaus and Business Manager and Acting Board Clerk Danette Cordell.

Discussion was held related to personnel.

Trustee Sandy Kennelly entered executive session at 4:05 p.m. and acknowledged that the Board was in executive session.

Further discussion was held related to personnel.

Transportation Supervisor Diana Howarth-Cederquist entered executive session at 4:12 p.m.

Further discussion was held related to personnel.

Chair Hendrickx called for a motion to come out of executive session. A motion was made by Trustee Kennelly to come out of executive session with a second by Trustee Dirlam. Chair Hendrickx called for discussion and none was forthcoming. The motion carried with five affirmative votes with the Board convening in open session at 5:24 p.m.

A motion was made by Trustee Reynolds with a second by Trustee Kennelly to affirm placement of Employee 19-20-0002 on Administrative Leave. Chair Hendrickx called for discussion and none was forthcoming. The motion carried with five affirmative votes.

A motion was made by Trustee Kennelly with a second by Trustee Dirlam to terminate Employee 19-20-0002 subject to employee having opportunity to bring forth information on their behalf regarding violation of Board Policy 401.35. Chair Hendrickx called for discussion and none was forthcoming. The motion carried with five affirmative votes.

There being no further business for which the meeting was called, Chair Hendrickx called for a motion to adjourn. A motion was made by Trustee Terrell to adjourn the meeting at 5:30 p.m., Monday, December 23, 2019, with a second by Trustee Kennelly. Chair Hendrickx called for discussion and none was forthcoming. The motion carried with five affirmative votes.

/s/ JODY HENDRICKX
Jody Hendrickx, Board Chair

/s/ DANETTE CORDELL
Danette Cordell, Acting Board Clerk