MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES NEGOTIATING TEAM held at the District Office, 240 South 11th Street, St. Maries, ID 83861 on Wednesday, May 27, 2020 at 4:00 p.m.

TRUSTEES PRESENT: Board Chair Jody Hendrickx and Trustee Peter Dirlam

TRUSTEES ABSENT: Sandy Kennelly, Mark Reynolds, and Jody Terrell

STAFF PRESENT: Business Manager Danette Cordell, Board Clerk Karen Robinson, Kathleen Davis, and Vicki McMaster

OTHERS PRESENT: St. Maries Education Association Negotiators – Monique Huddleston and Jacqueline Johnson

Agenda Item I – Open Session:

The meeting was called to order on May 27, 2020, at 4:03 p.m., at the District Office, 240 S 11th Street, St. Maries, Idaho, by Chair Hendrickx.

St. Maries Joint District No. 41 (District 41) Board Chair Hendrickx and Trustee Peter Dirlam represented the District. Business Manager Danette Cordell participated to provide information, and Board Clerk Karen Robinson took the minutes for the meeting.

St. Maries Education Association members Monique Huddleston and Jacqueline Johnson represented St. Maries Education Association (SMEA) during negotiations.

District 41 distributed DRAFT minutes from the May 20, 2020 Negotiations meeting at 4:03 p.m., for SMEA’s review. SMEA reviewed said minutes and approved the same. A copy will be filed with the meeting’s records.

SMEA indicated that they did not have any proposals to submit at the meeting.

Chair Hendrickx submitted the District’s Proposal B related to “Article XVI – Salary Schedule and General Provisions” to SMEA at 4:07 p.m., together with the Medical Plan Analysis Insurance Options. Mrs. Cordell reviewed the Proposal B with SMEA related to the insurance options for “Buy Up Options” and “Base Plan Options.” Mrs. Cordell responded to questions regarding insurance options, staff use of insurance benefit programs available under the 2019-2020 insurance benefits plans. The original of Proposal B together with the Medical Plan Analysis Insurance Options will be filed with the meeting’s records.

At 4:17 p.m., Mrs. Cordell also provided SMEA with the following two sheets for informational employee insurance cost comparison purposes:

- St. Maries Joint School District #41 Benefits (36+ hours per week) – Change Base Plan BV $500 Ded/$500 Rx Ded
- St. Maries Joint School District #41 Benefits (36+ hours per week) – Change N2 Plan - $750 Rx Deductible
Copies of both documents will be filed with the meeting’s records.

Further discussion ensued related to staff insurance benefits.

Mrs. Cordell reviewed Proposal B - Salary Schedule with SMEA, and responded to SMEA’s questions regarding development of the same and the incorporation of what State funding dollars are projected to be for the District. It was noted that no Leadership Premiums will be allocated during the 2020-2021 school year as the State Department of Education has removed funding for the same during the 2020-2021 school year.

Discussion was held related to the three most current SMEA Public Records Requests which the District received on May 26, 2020. SMEA indicated that the District could have additional time within which to respond to said Requests.

Mrs. Cordell responded to SMEA’s questions regarding the budget process and how funding dollars are allocated by the State. It was noted that while the Spring 2020 Idaho State Legislation session approved a 4.6% increase to school funding, that the increase was not and will not be received by Idaho School Districts next year and therefore the proposed budgeting process will not recognize that non-existent increase. Idaho School Districts have been notified that there will be a 5% decrease in State education dollars for the 2020-2021 school year. Additionally, the District will receive less State funding dollars because of its decrease in enrollment and support units.

Brief discussion was held regarding the following:

- State Department of Education’s non-recognition of certified teacher movement on the Salary Schedule
- $40,000 minimum beginning teacher annual contract
- State funding formula
- General Fund balances
- Federal stimulus dollars
- Additional anticipated January 2021 State funding holdback
- Certified staff sick leave tracking during COVID19

The next negotiation’s meeting was tentatively set for Wednesday, June 10, 2020 at 4:00 p.m., at the District Office.

There being no further business for which the meeting was called, the meeting adjourned at 4:55 p.m., Wednesday, May 27, 2020.

/s/ JODY HENDRICKX
Jody Hendrickx, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk