MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF ST. MARIES JOINT SCHOOL DISTRICT NO. 41 held in the District Office, 240 South 11th Street, St. Maries, Idaho, Wednesday, June 17, 2020, at 5:30 p.m.

TRUSTEES PRESENT: Chair Jody Hendrickx, Vice-Chair Sandy Kennelly and Trustees Pete Dirlam, Mark Reynolds, and Jody Terrell

TRUSTEES ABSENT:

STAFF PRESENT: Superintendent Alica Holthaus, Business Manager Danette Cordell, and Board Clerk Karen Robinson

OTHERS PRESENT:

The meeting was called to order at 5:00 p.m., at the District Office, 240 South 11th Street, St. Maries, Idaho, on Wednesday, June 17, 2020, by Chair Hendrickx.

Superintendent Holthaus announced that the District would follow Coronavirus 19 Social Distancing Protocol during the meeting.

Trustee Terrell joined the meeting via teleconference at 5:00 p.m.

It was noted that Jenifer Miller signed in to attend the meeting, however did not do so.

A motion was made by Trustee Reynolds and seconded by Trustee Dirlam that pursuant to Idaho Code Section 74-204, the Board of Trustees approves the Agenda for the meeting. Chair Hendrickx called for discussion and none was forthcoming. The Agenda stood as approved with five affirmative votes.

Chair Hendrickx led the Pledge of Allegiance.

Chair Hendrickx declared it was necessary to go into executive session to discuss personnel pursuant to Idaho Code Sections 74-206(1)(a) and 74-206(1)(b), and negotiations pursuant to Idaho Code Section 74-206(1)(j).

Trustee Reynolds moved that the Board, pursuant to Idaho Code Sections 74-206(1)(a), 74-206(1)(b), and 74-206(1)(j) convene in executive session to:

(a) Idaho Code §74-206(1)(a) - To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(b) Idaho Code §74-206(1)(b) – To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student.

(j) Idaho Code §74-206(1)(j) – To consider labor contract matters authorized under Section 74-206A(a) and (b) Idaho Code
Further, that following executive session, the Board will convene in public session for conducting further business or for adjournment.

Trustee Dirlam seconded the motion, and the roll call vote on the motion was:

- Chair Jody Hendrickx  Aye
- Vice-Chair Sandy Kennelly  Aye
- Trustee Peter Dirlam  Aye
- Trustee Mark Reynolds  Aye
- Trustee Jody Terrell  Aye

The motion carried with five affirmative votes, and the meeting convened in executive session at 5:03 p.m.

Persons present were Chair Jody Hendrickx, Vice-Chair Sandy Kennelly, Trustees Peter Dirlam, Mark Reynolds, and Jody Terrell, Superintendent Alica Holthaus, Business Manager Danette Cordell, and Board Clerk Karen Robinson. Trustee Terrell confirmed that she was located in a private and secure location to participate in executive session.

Discussion was held related to personnel from 5:03 p.m. to 5:07 p.m.

Discussion was held related to negotiations from 5:07 p.m. to 5:37 p.m.

There being no further business requiring executive session, a motion was made by Vice-Chair Kennelly and seconded by Trustee Reynolds to come out of executive session at 5:39 p.m. Chair Hendrickx called for discussion, and none was forthcoming. The motion carried with five affirmative votes.

A motion was made by Trustee Reynolds, with a second by Trustee Terrell, to approve the following employment hire:

- Employment:
  - Summer Maintenance Hires Update

Chair Hendrickx called for discussion and none was forthcoming. The motion carried with five affirmative votes. A copy of the updated listing of Summer Hires will be filed with the meeting’s records.

As part of Agenda Item F, Superintendent Holthaus and Business Manager Danette Cordell led a discussion related to the 2020-2021 Budget. Trustees reviewed the following:

- Insurance Options
- Insurance Increases/Medical Plan Analysis
- Proposed 2020-2021 Salary Schedule
- Negotiations Proposals exchanged between the District and St. Maries Education Association
• Potential targeted areas to support insurance proposals, including potential to eliminate three or four classified positions through attrition
• State not funding Leadership Premiums for 2020-2021
• Administration/Classified raises typically follow what is provided to Certified Staff

Discussion ensued related to classified positions, special education paraprofessionals, and building, department assignments for potential eliminated positions, and pros/cons of staffing decisions.

Superintendent Holthaus and Mrs. Cordell reviewed the 2020-2021 Budget that the Board approved on June 8, 2020, including the 5% State holdback as well as the potential for a 1% to 3% additional holdback in January. Mrs. Cordell responded to Trustees’ questions related to certified staff contracts that will be increased to recognize the State’s mandate to pay certified teachers a $40,000 minimum contract amount. Additionally, discussion ensued that the Board typically affords similar Administration and classified salary increases as outlined in the certified Negotiated Agreement.

Discussion ensued related to potential Proposals to advance during negotiations to St. Maries Education Association.

There being no further business for which the meeting was called, Chair Hendrickx called for a motion to adjourn. A motion was made by Vice-Chair Kennelly with a second by Trustee Reynolds, to adjourn the meeting at 6:33 p.m., Wednesday, June 17, 2020. Chair Hendrickx called for further discussion, and none was forthcoming. The motion carried with five affirmative votes.

/s/ JODY HENDRICKX
Jody Hendrickx, Board Chair

/s/ KAREN M. ROBINSON
Karen M. Robinson, Board Clerk